

B.1 DEPUTATION: ALAR SOEVER

In my deputation I will address:

- Council's Responsibilities in Hiring and Managing their relationship with the CAO
- What we can learn from mistakes of the past
- The role of the CAO and the importance of the CAO having communication skills
- The need for a better job description which includes performance objectives, and describes how performance will be assessed
- The hiring process:
 - Difficulties in hiring a new CAO close to the end of the term of this Council
 - The need to engage the community and make sure this is an open and transparent process as much as it possible