

STAFF REPORT: CAO



REPORT TO: Council
MEETING DATE: March 10, 2008
REPORT NO.: CAO.08.03
**SUBJECT: Hiring Policy
POL.COR.07.06**
PREPARED BY: Paul Graham, CAO

A. Recommendations

THAT Council adopt Hiring Policy POL.COR.07.06 to replace Section 9 of Township of Collingwood By-Law No. 93-042 (entitled "Hiring of Staff").

B. Background

At the August 27, 2007 Council meeting, it was reported to Council that the most recent revision to the Municipal Act included a requirement under Section 270 for a municipality to adopt Policies in six fields, being:

- Sale and other disposition of land
- Hiring of Employees
- Procurement of goods and Services
- Provision of Notice to the Public
- Accountability and Transparency of actions to the public
- Delegation of powers and duties

The attached Policy POL.COR.07.08 modernizes the Town's current Hiring Procedure as contained within the Township of Collingwood By-Law 93-042.

This new policy will replace Section 9 of the Township of Collingwood By-Law.

We attach a copy of the Township of Collingwood By-Law No 93-042 for Council's information.

C. The Blue Mountains' Strategic Plan

Providing a strong, well managed municipal government.

D. Budget Impact

None

E. Attached

1. POL.COR.07.06 – Hiring of Employees
2. Township of Collingwood By-Law No. 93-042

Respectfully submitted,

Signature