

Town of The Blue Mountains
P.O. Box 310, 26 Bridge Street East
Thornbury, ON. N0H 2P0
Email: amcmullin@thebluemountains.ca
Phone: 519-599-3131 x264

D.1

November 24th, 2010

The Blue Mountains Police Services
3 Grey Street, Box 310
Thornbury, On
N0H 2P0

Dear Rod,

On behalf of the Town of The Blue Mountains, I would like to personally thank you and your organization for supporting the development of The Blue Mountains Sustainable Path. The Plan represents the hard work of numerous individuals coming together to steer the community towards a sustainable future.

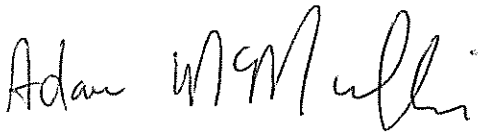
I am pleased to provide hard copies of The Blue Mountains Sustainable Path.

We are in this together! The relationships we built will help us as we move forward – collaboratively working together to implement this great Plan.

The Town is currently working towards establishing the Sustainable Path Implementation framework as outlined in the Plan. We will coordinate and communicate the next steps with the Community Partners and local residents in the near future.

I look forward to working with you and your organization.

Thank-you for your help,
Town of The Blue Mountains



Adam McMullin
Environmental Initiatives Coordinator

The Blue Mountains
Sustainable Path

Ontario
Provincial
Police

Police
provinciale
de l'Ontario



Business and Financial Services Bureau
Bureau des services opérationnels et financiers

777 Memorial Ave. 777, ave Memorial
Orillia, (ON) L3V 7V3 Orillia, (ON) L3V 7V3

Tel: (705) 329-6852 Fax: (705) 329-6265

D.2

File Reference 460 20
511-C-1095

November 17, 2010

RECEIVED
NOV 24 2010

CAO
Town of The Blue Mountains
PO Box # 310
26 Bridge Street East
Thornbury ON N0H 2P0

Dear Sir/Madame:

Re: **2011 Municipal Policing Costs Estimates – Ontario Provincial Police**

Please find attached the estimated OPP policing costs for your municipality for the 2011 calendar year, in accordance with the contract between your municipality and the Ministry of Community Safety and Correctional Services.

The negotiated 2011 salaries have been used to complete this estimate for uniform and civilian members. Current benefit rates have been included in the annual estimate and will be applied to the final year end reconciliation, (24.7% for uniform officers and 24.3% for civilian staff).

We wish to advise you that the 2009-2011 collective agreements were predicated on the ability of the OPPA to re-negotiate 2011 salary and benefit rates. The OPPA has initiated action to re-negotiate the 2011 salary and benefits for uniform and civilian members and therefore the rates quoted in the 2011 estimates may be subject to change. In the event that the 2011 rates are successfully re-negotiated a notification of the rate changes will be sent to your municipality. The 2011 monthly billings will not be revised specifically to reflect any salary rate changes resulting from the re-negotiations. The 2011 reconciliations will be based on salary rates in effect for 2011.

Please note that interest will be charged on overdue accounts and it is applied retroactively to outstanding balances.

To effectively reduce the variance between the estimates and year-end policing costs, a partial credit for Provincial Services Usage (PSU) has been deducted from the 2011 total estimated policing costs, thereby reducing monthly billings throughout the invoicing year. The PSU credit compensates municipalities for the deployment of officers to other areas in response to investigations or other occurrences deemed to be provincial responsibilities. Municipalities are being credited for one half of their municipality's average PSU experience, to a maximum of five percent of their 2011 estimate. Adjustments for actual PSU experience will be reflected in the year-end reconciliation.

If you have any questions regarding this estimate, please contact Catherine McCauley, Acting Manager, Contract Policing Financial Services Unit, at (705) 329-6913.

Yours truly,



Andrew Eamer
Bureau Commander
Business and Financial Services Bureau

Attachments

c: Chair, The Blue Mountains Police Services Board
Detachment Commander, Collingwood Detachment
Manager, Contract Policing Section

ec: Commander, Central Region



O.P.P. COSTING SUMMARY
Estimated Policing Costs for the period
January 1, 2011 to December 31, 2011

THE TOWN OF THE BLUE MOUNTAINS

Salaries and Benefits

Uniform Members	Positions	\$	
Inspector	0.25	31,483	
Staff Sergeant-Detachment Commander	-	-	
Staff Sergeant	0.25	26,845	
Sergeant	2.00	190,444	
Constables (Note 2)	15.00	1,270,305	
Part Time Constables..... (Note 3)	0.44	<u>28,527</u>	
Total Uniform Salaries (Note 1)			1,547,604
Overtime (6.00%)			90,967
Contractual Payout (Vacation & Statutory Holidays)			36,470
Shift Premium			4,168
Benefits (24.7% of Salaries; 2% of Overtime)			<u>382,012</u>
Total Uniform Salaries & Benefits			2,061,221
Civilian Members	Positions	\$	
Detachment Administrative Clerk.....	1.00	53,812	
Detachment Clerk - Typist.....	-	-	
Caretaker.....	-	-	
Communication Operators		29,386	
Prisoner Guards		<u>12,558</u>	
Total Civilian Salaries (Note 1)			95,756
Benefits (24.3%)			<u>20,217</u>
Total Civilian Salaries & Benefits			115,973
OSS Pay and Benefit Charge			<u>567</u>
Total Salaries & Benefits			<u>2,177,761</u>

Other Direct Operating Expenses

Operational Support	11,643	
RHQ Municipal Support	24,990	
Vehicle Usage	132,038	
Telephone	17,886	
Office Supplies	4,969	
Accommodation	-	
Uniform & Equipment	(Note 4) 12,702	
Cleaning Contract	-	
Mobile Radio Equipment Maintenance	10,244	
Office Automation - Uniform	34,176	
Office Automation - Civilian	<u>1,324</u>	
Total Other Direct Operating Expenses		249,973
OSS Financial Services Fee		<u>2,875</u>
2011 Total Estimated Gross Policing Cost		2,430,609
Provincial Services Usage		<u>(67,814)</u>

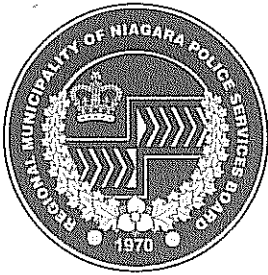
TOTAL ESTIMATED POLICING COST **\$ 2,362,795**

**O.P.P. COSTING SUMMARY -
Estimated Policing Costs for the period
January 1, 2011 to December 31, 2011**

THE TOWN OF THE BLUE MOUNTAINS

Notes:

- 1) **2011 Uniform and Civilian Salaries are estimated based on the 2009 – 2011 M.O.U. which was predicated on the ability of the OPPA to re-negotiate 2011 salary and benefit rates. The OPPA has initiated action to re-negotiate the 2011 salary and benefits for uniform and civilian members and therefore the rates quoted in the 2011 estimates may be subject to change.**
- 2) This estimate includes one (1) Constable enhancement that started in 2010 for the full year.
- 3) Part-time Constables are classified as casual part-time. They are included in the overtime and shift premium calculations. They are not entitled to the Contractual payouts. They are entitled to certain benefits which are calculated at 17.46% of their salaries. Their positions are also taken into consideration for the calculation of other direct operating expenses.
- 4) Uniform and equipment annual maintenance costs are not calculated for the period of January 01, 2011 to September 06, 2011 (249/365 days) for one (1) Constable position with an effective start date of September 07, 2010. In future years, the uniform and equipment maintenance costs will be calculated at \$736 per uniform officer.



RECEIVED

DEC 23 2010

REGIONAL MUNICIPALITY OF NIAGARA
POLICE SERVICES BOARD

68 CHURCH STREET, ST. CATHARINES, ONTARIO L2R 3C6

Tel: (905) 685-0321 Fax: (905) 688-0036

E-mail: nrpboard@nrps.com

Website: www.nrps.com

D.3

November 25, 2010

Chair Rod Knott
Township of Blue Mountains Police Services Board
26 Bridge Street
P.O. Box 310
Thornbury, Ontario N0H 2P0

Dear Chair Knott:

It is my pleasure to advise you that the Niagara Police Services Board will be hosting the 2011 Annual General Meeting and Conference of the Ontario Association of Police Services Boards (OAPSB). The Conference will be held at the Sheraton-on-the-Falls in Niagara Falls, Ontario from May 12 – 14, 2011 and the theme of the conference is **'Leading Beyond Tradition'**.

The Niagara Board is delighted to host the 2011 OAPSB Conference in Niagara Falls at the same time we celebrate the 40th anniversary of the Niagara Regional Police Service. We plan to bring together many of the provincial and municipal decision makers and expect upwards of 300 mayors, municipal councillors, and citizen representatives from across the province to attend this event.

We very much need your support to ensure a successful conference. In hosting this annual conference, the Niagara Board has the responsibility of providing the conference sponsorship. We are also required to seek out financial assistance for many ancillary costs hosting such an event entails.

The OAPSB is a not-for-profit volunteer based organization which represents approximately 150 police boards throughout the province. It exists solely on annual membership dues and funds raised from the annual conference. In past years, the success of these conferences was mainly due to the co-operation and support of all policing agencies. To assist the OAPSB and the Niagara Board, we are asking your Police Services Board to make a donation in support of this conference. A list of sponsorship opportunities is attached for your consideration.

The money raised will assist us in covering the costs of putting together a first rate conference program and, more importantly, will help keep the registration fees for delegates to a level that even the smallest of police boards are able to afford. The OAPSB annual conference is considered essential attendance for police board members for both educational and networking opportunities and for bringing a strong grassroots and civilian perspective to critical policing issues. We are planning a most interesting program and detailed conference information will be available early in 2011 on the OAPSB website at www.oapsb.ca

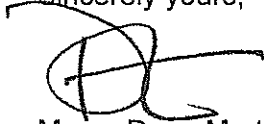
Page 2
November 25, 2010
OAPSB 2011 Conference

All contributions should be payable to the "Ontario Association of Police Services Boards" and forwarded directly to their office at 10 Peel Centre Drive, Brampton, Ontario, L6T 4B9. All contributions will be duly recognized at the conference. For further information, please contact the OAPSB office at 905-458-1488, toll-free at 1-800-831-7727 or Ms. Deb Morton, Executive Director, Niagara Police Services Board at 905-688-3911 extension 5170 or via email at 6022@nrps.on.ca to discuss further details.

On behalf of the Niagara Police Services Board, we thank you and your Board Members for consideration of this request. The conference is a very large undertaking and with a very limited annual budget any additional amounts raised by our fellow Police Services Boards are very much welcomed.

We look forward to hearing from you and seeing you in Niagara Falls in 2011.

Sincerely yours,

A handwritten signature in black ink, appearing to be 'DM', with a large, sweeping flourish extending to the right.

Mayor Doug Martin
Board Chair

Encl. (1)

**Ministry of Community Safety
and Correctional Services**

Public Safety Division

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3
Tel.: 416 314-3000
Fax: 416 314-4037

**Ministère de la Sécurité communautaire
et des Services correctionnels**

Division de la sécurité publique

25, rue Grosvenor
12^e étage
Toronto ON M7A 2H3
Tél.: 416 314-3000
Télééc.: 416 314-4037



MEMORANDUM TO: All Chiefs of Police and
Commissioner Chris D. Lewis

FROM: Glenn Murray
Assistant Deputy Minister
Public Safety Division

SUBJECT: **2011/12 - 2012/13 Provincial Anti-Violence
Intervention Strategy (PAVIS) Grant Program - Call
for applications**

DATE OF ISSUE:	January 27, 2011
CLASSIFICATION:	General
RETENTION:	February 26, 2011
INDEX NO.:	11-0009
PRIORITY:	High

The ministry recognizes that the suppression of gun and gang activity is a priority in many municipalities across the province. I am pleased to advise that the ministry is now requesting applications for **expansion** of the PAVIS Grant Program for the 2011/12 and 2012/13 fiscal years. The **deadline** for submission of applications is **February 25, 2011**.

The PAVIS Program provides one-time funding to initiate, or enhance, activities focused on the suppression of gun and gang crime. This grant is only available to municipal and First Nations police services that are not funded under the current PAVIS and Toronto Anti-Violence Intervention Strategy Programs.

All submissions will be reviewed against the attached eligibility criteria. In accordance with the terms of funding, a contractual agreement must be executed between the ministry and your Police Services Board/Band Council. Only authorized representatives from the Police Services Board/Band Council may sign the application and the contractual agreement.

To expedite the funding allocation process, please forward your signed submission no later than **February 25, 2011, by 4:00 p.m.** to the attention of:

**Silvana Aleksovski
Community Safety Analyst
Program Development Section, Public Safety Division
Ministry of Community Safety and Correctional Services
25 Grosvenor Street, 12th Floor
Toronto ON M7A 2H3**

An application form is attached. The completed submission may be sent via e-mail to Silvana.Aleksovski@ontario.ca along with supporting documentation. You **must** still forward an original signed copy to the ministry, soon after you e-file.

If you have any questions or comments, please contact Silvana Aleksovski at (416) 326-9355 or by e-mail.



Glenn Murray
Assistant Deputy Minister
Public Safety Division

Attachments:

- Application Guidelines
- Application Form

Ontario
Provincial
Police

Police
provinciale
de l'Ontario



Business and Financial Services Bureau
Bureau des services opérationnels et financiers

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File Reference: 460 20
511-C-1095

D.5

January 28, 2011

CAO
Town of The Blue Mountains
PO Box # 310
26 Bridge Street East
Thornbury ON N0H 2P0

Dear Sir/Madam:

Re: Revised 2011 Salary Rate Estimates for Ontario Provincial Police Costs

The letter accompanying the 2011 Estimate that was recently provided to the municipality advised that the Ontario Provincial Police Association (OPPA) had exercised their contractual option to renegotiate the 2011 salaries and benefits as set out in the OPPA 2009 - 2011 Civilian and Uniform Collective Agreements. The OPP has now received confirmation from the Ministry of Government Services that new uniform and civilian collective agreements have been ratified by the OPPA and Cabinet. The new agreements are for four year terms commencing January 1, 2011 and extending to December 31, 2014.

The new uniform and civilian agreements include a 2011 base salary increase of 3.075% in addition to the previously negotiated 2% increase, followed by 0% in both 2012 and 2013. The 2014 rates have not been set in the new agreements, however the rates will be dependent upon the 2014 First Class Constable salary rates negotiated throughout the Province. The uniform agreement also includes a reduction in the Provincial Responsibility Incentive (PRI) rates of 1% for the term of the agreement, reverting the PRI back to the 2008 rates.

A comparison of three 2011 average salary rates under the new and old Collective Agreements has been provided in the chart below for your reference.

	Agreement		Increase	
	2011-2014	2009-2011*	\$	%
Constable	\$ 87,240	\$ 84,687	\$ 2,553	3.0%
Sergeant	\$ 98,093	\$ 95,222	\$ 2,871	3.0%
Detachment Administrative Clerk	\$ 55,439	\$ 53,812	\$ 1,627	3.0%

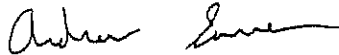
* included in 2011 estimate provided in 2010

Re: **Revised 2011 Salary Rate Estimates for Ontario Provincial Police Costs**

The salary rates included in the 2011 Estimate provided to your municipality were based on the rates contained in the 2009 - 2011 Collective Agreements. The notification of the Government's approval of the new 2011 - 2014 Collective Agreements was not received in time to incorporate the new salary rates in the 2011 Estimates. The OPP will not re-issue the 2011 Estimate; however, for 2011 semi-annual and year-end reconciliation purposes the revised 2011 salary rates will apply.

If you require additional information, or clarification of the information contained in this correspondence, please contact your detachment commander or Catherine McCauley, A/Manager, Financial Services, Business and Financial Services Bureau at (705) 329-6913.

Yours truly,



Andrew Eamer
Bureau Commander
Business and Financial Services Bureau

- c: Mayor, Town of The Blue Mountains
Chair, The Blue Mountains Police Service Board
- cc: Detachment Commander, Collingwood Detachment
Commander, Central Region

Ministry of Community Safety
and Correctional Services

Ministère de la Sécurité communautaire
et des Services correctionnels

Public Safety Division

Division de la sécurité publique

25 Grosvenor St.
12th Floor
Toronto ON M7A 2H3

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Chris D. Lewis

FROM: Glenn Murray
Assistant Deputy Minister
Public Safety Division

SUBJECT: **CALL FOR NOMINATIONS**
Ontario Association of Chiefs of Police (OACP)
2010 Community Policing and School Resource Officer Awards

DATE OF ISSUE:	February 16, 2011
CLASSIFICATION:	General
RETENTION:	April 1, 2011
INDEX NO.:	11-0016
PRIORITY:	Normal

At the request of the OACP, I am pleased to announce the call for nominations for the 2010 OACP Community Policing and School Resource Officer Awards.

The **Community Policing Award** recognizes the partnership between the police and the community they serve in identifying a specific concern and developing a successful, innovative solution to the issue. The award winner will demonstrate their commitment to the Community Policing model in their approach to solving the problem.

The **School Resource Officer Award of Excellence** recognizes an officer who has contributed to the overall well-being of students and the community at large in an exemplary manner – an officer who has strived to build the relationships required to bridge the gap between students, schools, communities and the police. These officers may be assigned to a dedicated school resource position, or this may be just one aspect of their regularly assigned policing duties.

Application instructions and rules for both awards are available for download on the OACP's website at www.oacp.ca.

Nominations are to be e-mailed to: oacpadmin@oacp.ca Hard copy submissions will not be accepted. Also, only the nomination report will be accepted by the OACP for review. No additional supporting documents, such as photographs, media articles or letters of support, will be considered.

Submissions for the **Community Policing Award** must be received no later than Friday, April 1, 2011. The deadline for the **School Resource Officer Award of Excellence** is Monday, March 21, 2011.

Only one nomination will be accepted from each police service/community organization for each award. Applications will be reviewed by the OACP Community Policing Committee against the established selection criteria.

Thank you.



Glenn Murray
Assistant Deputy Minister
Public Safety Division