

STAFF REPORT:



REPORT TO: Council
MEETING DATE: August 26, 2013
REPORT NO.: CAO.13.07
SUBJECT: **Choosing an OPP Policing Option**
PREPARED BY: Troy Speck
Chief Administrative Officer

A. Recommendations

THAT Council receive Staff Report CAO.13.07 entitled “Choosing an OPP Policing Option” for their information purposes;

AND THAT Council pass a resolution providing direction as to which option the Town will choose for policing of the community;

B. Background

The Town’s most recent contract with the Ontario Provincial Police (OPP) expired as of December 31, 2013.

On April 8, 2013, the OPP presented Council with four (4) possible options for OPP policing of the Town. The Town has 6 months from the time of presentation of the options in which to make a final decision about proceeding with OPP policing, which would be on or about October 8, 2013.

Over the course of the past 14 months, Council has received a number of reports outlining background and analytic information regarding its options for policing the community, and the options for policing presented by the OPP in particular. These reports have included:

- | | |
|------------------|---|
| Report CAO 12.02 | Background Information Re: Policing Contract with Ontario Provincial Police – June 11, 2012 |
| Report CAO 12.10 | OPP Community Policing Under s. 5.1 of the Police Services Act – December 17, 2012 |
| Report CAO 13.02 | Proposals for Renewal of Service with the OPP – April 8, 2013 |
| Report CAO 13.04 | Analysis & Consultation re: Proposals for Renewal of Service with the OPP – May 27, 2013 |

In early June of this year, information regarding the OPP options presented was posted to the Town's web site, and also made available for members of the public in hard copy at the Town Hall offices. This information included:

- Report CAO 13.02, which also included copies of the OPP proposal and the four (4) options presented to Council (attached to this report as Appendix "A");
- A reference comparison chart of the four options presented by the OPP (attached to this report as Appendix "B"); and
- A document explaining the anticipated impacts of each of the four options (attached to this report as Appendix "C").

Pursuant to the Town's notice policy, notice of a July 15, 2013 Public Open House and Public meeting was provided, both on the Town's website and in local newspapers. On July 15, 2013, a Public Open House was held from 6:00 – 7:00 p.m. for the purpose of providing information to any member of the public who wished to have more information about the policing options available to the Town. That same night, at 7:00 p.m., a formal public meeting was held to afford members of the public further opportunity to ask questions and provide feedback to Council regarding the OPP policing options. Members of the Public were given until the end of the day, July 26, 2013 by which to submit any feedback or input for Council's consideration.

C. Analysis

The OPP Proposals and Options

Pursuant to a request from Council, the OPP presented the Town with four (4) options for OPP policing. Details of each can be found in the attached copy of report CAO 13.02 (Appendix "***" to this report). In short, the options are:

Contract Option # 1 (15 Constables) - \$2,690,226/yr.

Contract Option # 2 (13.3 Constables) - \$2,450,530/yr.

Contract Option # 3 (12.3 Constables; No Dedicated Sergeant; No local OPP station) - \$2,106,641

s. 5.1 Policing Option (pay-as-you-go option; officers available as-needed) - est. \$2,012,489.

This is a very brief and incomplete summary of the options, which have been examined in greater detail in the past reports and information contained in the appendices to this

report. It is strongly recommended that members of Council re-review all of the information previously provided, prior to making a decision.

The public feedback

The Open House from 6:00 – 7:00 p.m. on July 15, 2013 was sparsely attended, with very few questions asked.

The Public meeting at 7:00 p.m. on July 15, 2013 saw four (4) members of the public address Council regarding the OPP policing options. They included:

- Ms. Rosemary Gosselin, on her own behalf
- Mr. John Leckie, on behalf of the Blue Mountain Ratepayers Association (BMRA)
- Mr. Michael Seguin, on behalf of the BMRA
- Mr. Bruce Taylor, on his own behalf

A summary of the comments made can be found in an excerpt from the minutes of the meeting, attached to this report as Appendix “D*”

During the discussion, some questions arose from both members of the public and members of Council, including:

Q1: What would the additional costs be overall if an additional by-law enforcement officer were to be hired?

A1: The additional cost is estimated to be approx. \$90,000 to \$100,000.

Q2: How often does it occur that by-law enforcement attend a scene that then escalates and results in the OPP being called?

A2: As scenes of this nature tend to occur mostly during the evenings, and by-law enforcement works only during the daytime, the detachment Commander was unaware of any instances in past where this has happened. The OPP responds to approximately 350 calls for by-law enforcement after-hours, and most would be for noise, in which case 2 officers would always be dispatched.

Q3: Can a contract for less than a 5-year period be considered?

A3: This question has been posed to the OPP, and the response we have received has been that the OPP will not consider contracts of less than 5 years duration. However, it should be noted that a standard term of OPP policing contracts, including the Town’s most recent contract, is that: “Either party to this Agreement may terminate this Agreement upon one year written notice of termination to the other party, in which case this Agreement shall terminate one year following the

delivery of such notice". (Town of The Blue Mountains Jan. 2008 – Dec. 2012 OPP policing contract, at section 30)

Q4: Can the Town require that private operators pay for extra paid duty officers so that the Town could proceed with a s. 5.1 policing arrangement?

A4: Policing is provided at the service level determined by Council through its choice of policing option. For example, if OPP contract Option # 1 is selected by Council, the level of service for ongoing patrols will be 3 officers per shift. If the section 5.1 option is selected by Council, there is no guarantee of a regular patrolling presence, and officers will be available as-called, and based upon the nature of the call and where it falls within the OPP's call prioritization scheme. If a private operator wishes to have a greater presence of policing than what is available through the service level selected by Council, it would be up to that operator to hire paid-duty officers. It should be noted that, through its events policy, the Town can require an event holder to provide paid-duty officers.

Written comments were received in response to the advertised request for input, both prior to, and subsequent to, the July 15 public meeting, included submissions from:

The Community Policing Committee (CPC) submitted a copy of their June 26, 2013 submission to the Blue Mountains Police Services Board (attached as Appendix "E")

The Blue Mountains Police Services Board submitted their June 26, 2013 resolution recommending that Council accept OPP contract option # 1 (attached as Appendix "F").

The Blue Mountains Ratepayers Association submitted a position document on July 14, 2013 (attached as Appendix "G")

Mr. Bruce Taylor, e-mail dated July 25, 2013 (attached as Appendix "H")

Mr. Doug Daniell, letter dated August 12, 2013 (attached as Appendix "I")

Summary

Members of Council are encouraged to read each of the submissions attached. It would appear that the submissions of the Police Services Board and Community Policing Committee (CPC) favour selecting OPP contract Option # 1, with the caveat from the CPC that there is future work to do in terms of improving the efficiencies and effectiveness of community safety services. The BMRA favors an option that falls somewhere between Options # 1 and #2. The OPP have not formally commented on or provided a costing for such an option, though in discussion with the Town's CAO, the Detachment Commander has indicated that such a model would see the loss of the crime prevention officer in the Town. The letters from the individual citizens are short and succinct enough to speak for themselves.

Next steps

Council must provide staff and the OPP with some indication of the direction in which Council wishes to move with regard to policing. If a renewed contract option with the OPP is desired, Council should pass a resolution indicating the contract option/level of service Council wishes to accept. For example, if Council wishes to accept the recommendations of the Police Services Board and Community Policing Committee, Council would pass a resolution along the lines of the following:

THAT Council advises the Ontario Provincial Police (OPP) and the Minister of Community Safety and Correctional Services that the Town wishes to proceed with a renewed policing contract with the Ontario Provincial Police (OPP), in accordance with the option that provides for fifteen (15) constables and maintaining the status quo of three (3) officers per shift, as presented by the OPP to Council at its meeting on April 8, 2013 as contract Option # 1

AND THAT as part of a renewed contract it is the understanding of the Town of The Blue Mountains that, in addition to all by-laws enforced by the OPP under its previous contract with the Town, under the renewed contract Option # 1, the OPP will also enforce all Town by-laws as determined by the Police Services Board in consultation with the Detachment Commander from time to time including, without limiting the foregoing, all by-law related to restrictions placed upon, and the licensing of, Short Term Accommodations within the Town.

It is recommended that the latter clause be made explicit, given the importance to the community of the Short Term Accommodation (STA) issue.

Following such a resolution, the province would draft a contract to give effect to that direction, which contract would be brought back to Council for approval and passage of a by-law.

D. The Blue Mountains' Strategic Plan

Within "The Blue Mountains Sustainable Path" document, under the Theme of "Our Caring and Safe Community", one of the Goals identified is to: "foster a safe environment for all members of the community considering their particular risk factors and needs".

Maintaining and enhancing fire, security and emergency services and public safety is among the strategies and actions identified to achieve that Goal.

E. Environmental Impact

N/A

F. Budget Impact

Contract Option # 1	\$2,690,226/yr.
Contract Option # 2	\$2,450,530/yr.
Contract Option # 3	\$2,106,641/yr.
s. 5.1 Option	est. \$2,012,489/yr.

G. In Consultation with

Members of the public in attendance at a Public Open House and Public Meeting held on July 15, 2013.

H. Attachments

1. Appendix "A" - Report CAO 13.02
2. Appendix "B" – comparison reference chart of the four OPP policing options presented and costs;
3. Appendix "C" – explanation of anticipated impacts of the four policing options presented by the OPP;
4. Appendix "D" - excerpt of Minutes from July 15, 2013 public meeting;
5. Appendix "E" – Community Policing Committee (CPC) June 26, 2013 submission to Police Services Board;
6. Appendix "F" – Police Services Board June 26, 2013 resolution and recommendation;
7. Appendix "G" – Blue Mountain Ratepayers' Association position document, submitted July 14, 2013;
8. Appendix "H" – e-mail from Mr. Bruce Taylor, dated July 25, 2013;
9. Appendix "I" – letter from Mr. Doug Daniell, dated August 12, 2013.

Respectfully submitted,

Troy Speck, B.A., LL.B.
Chief Administrative Officer

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STAFF REPORT:



REPORT TO: Council
MEETING DATE: April 8, 2013
REPORT NO.: CAO.13.02
SUBJECT: Proposals for Renewal of Service
the Ontario Provincial Police
PREPARED BY: Troy Speck,
Chief Administrative Officer

Appendix "A"

A. Recommendations

THAT Council receive Report CAO.13.02 entitled "Proposals for Renewal of Service with the Ontario Provincial Police" (O.P.P.), and attachments, for their information purposes; and

THAT with respect to the O.P.P. policing proposals presented to Council on April 8, 2013, Council directs staff to work with the O.P.P.'s Collingwood Detachment Commander, the Town's O.P.P. liaison, and such other representatives of the O.P.P. as are necessary, for the purpose of developing information for a report back to Council that will help Council and the general public better understand the practical differences in how each of the proposed options for O.P.P. policing service will impact their experience of policing in the community;

AND THAT Council directs staff to develop, and report back regarding, a process for informing and consulting the public about the O.P.P. policing options presented.

B. Background

The Town's previous 5-year contract for policing service with the Ontario Provincial Police (O.P.P.) expired as of December 31, 2012. The usual practise at the end of a municipal contract is for the O.P.P. to provide the municipality with a proposal for continued service. The Town has been awaiting that proposal. In addition, at their meeting on December 17, 2012, Council resolved:

THAT Council formally requests the Ontario Provincial Police (OPP) to provide the Town of The Blue Mountains with a reasonable and reliable estimate, based on past call volumes and other information available to the OPP, of annual costs that would be billed to the municipality for OPP policing, should the Town decide to proceed under section 5.1 of the Police Services Act.

The O.P.P. is now prepared to present both the contract renewal proposal and the s.5.1 (non-contract) estimate to Council. Attached as Appendix "A" to this report is the OPP's Contract Policing Renewal Proposal. The document proposes 3 separate options under which Council could consider entering into another 5-year contract with the OPP.

Attached as Appendix “B” is an estimate of the 2013 costs of policing, were the Town to not enter into another contract with the OPP, but rather proceed under the non-contract option set out in section 5.1 of the Police Services Act.

C. Analysis

Details of each of the options are outlined in the attached appendices, and representatives of the OPP will be present at the April 8, 2013 meeting of Council to present the options they have provided, and to answer questions from members of Council.

The options will require further analysis and determination of what the on-the-ground impacts of each option are expected to be, so that Council and the average resident can understand what practical impact(s), if any, each proposal will have on their experience of policing in the community. As well, some of the options will likely have other staffing and cost implications for the municipality that must be analyzed and considered. For example, under a s. 5.1 (non-contract) scenario, the O.P.P. will not enforce municipal by-laws. This will obviously have an impact on required municipal by-law enforcement resources. That impact should be assessed and quantified, as much as is possible.

Accordingly, Staff recommend that, prior to making a final decision, the Town work with the O.P.P.’s Collingwood Detachment Commander, the Town’s O.P.P. liaison, and such other representatives of the O.P.P. as are necessary, for the purpose of developing information, for a report back to Council, that will help Council and the general public better understand the practical differences in how each of the proposed options for O.P.P. policing service will impact their experience of policing in the community.

Policing is an important service within and across the community; and the cost of policing represents a significant portion of the Town’s overall annual budget. The Blue Mountains Sustainable Path includes a goal of fostering a safe environment for all members of the community considering their particular risk factors and needs. As such, it is recommended that Council’s decision-making process include public consultations to inform and get feedback from the public regarding the various policing options that have been presented by the OPP. Staff recommend that staff develop, and report back regarding, a process for informing and consulting the public about the O.P.P. policing options presented.

D. The Blue Mountains’ Strategic Plan

Within “The Blue Mountains Sustainable Path” document, under the Theme of “Our Caring and Safe Community”, one of the Goals identified is to: “foster a safe environment for all members of the community considering their particular risk factors and needs”.

Maintaining and enhancing fire, security and emergency services and public safety is among the strategies and actions identified to achieve that Goal.

E. Environmental Impact

N/A

F. Budget Impact

In 2012, the Town had budgeted \$2,351,000 for O.P.P. policing. Actual costs for 2012 were \$2,344,185.

New Contract Option # 1: Estimated at \$2,690,000, as presented (annualized for 2013)

New Contract Option # 2: Estimated at \$2,450,000, as presented (annualized for 2013)

New Contract Option # 3: Estimated at \$2,106,641, as presented (annualized for 2013)

s. 5.1 Non-Contract: Estimated at \$2,012,489 as presented (annualized for 2013)

As noted earlier in this report, some of the above-noted options will likely have additional costs attached to them, which should be assessed prior to Council making a final decision.

The Town has budgeted \$2,433,000 for policing in 2013. Any differential between budget and actual costs for 2013 will either be a surplus, or a deficit which can be paid from the Town's Policing reserve. The Policing reserve has a current balance of \$329,600. The intended use of this reserve was to assist in funding the costs in years where there were large increases in the budget. This protects our tax payers from a large single year increase in policing costs because the increase could be spread out over a couple years with any deficits to be funded from the reserve.

Aside from the costs outlined in the attached proposals, we can expect to see additional cost increases for policing in 2014. The province of Ontario negotiated an agreement with the Ontario Provincial Police for a wage freeze for the 2012 and 2013 years, with the understanding that in 2014, the salary rate for an O.P.P. First Class Constable would be moved to the same salary rate as the highest First Class Constable base rate in Ontario. A provincial audit released in December 2012, indicated that in 2014, OPP salary rates may well increase by at least 8.5%. Whether there will be a further wage freeze after 2014 is unknown.

G. In Consultation With

Sgt. David Brack – Contract Analyst – OPP Municipal Policing Bureau
Sgt. Charlie Watts – Town Liaison – OPP
Insp. John Trude – Detachment Commander – OPP Collingwood/Blue Mountains
Robert Cummings – Director of Finance & IT
Lisa Kidd – Communications Coordinator

H. Attachments

1. Appendix “A” - Contract Policing Renewal Proposal (Options #1, #2 and #3)
2. Appendix “B” - s. 5.1 Non-Contract Policing Estimate for 2013

Respectfully submitted,

Troy Speck, B.A., LL.B.
Chief Administrative Officer

For more information, please contact
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519-599-3131 ext. 234



The Town of The Blue Mountains

Contract Policing Renewal Proposal

*Prepared by:
Ontario Provincial Police
Municipal Policing Bureau*

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Executive Summary

The Ontario Provincial Police (OPP) has 100 years of experience in providing effective community-based policing and protection throughout Ontario. The OPP has provided municipal policing services under contract for over 60 years and currently maintains contracts with over 140 communities across Ontario.

The Town of The Blue Mountains has requested a renewal of the current contract with the Ministry for OPP policing which expired on the 31st of December 2012. As a result of this request a renewal proposal for policing has been prepared. The renewal proposal addresses the level of policing services required to provide adequate and effective policing as set out in *Regulation 3/99 of the Police Services Act, Adequacy and Effectiveness of Police Services*. To assist in determining an adequate and effective level of service, an analysis of the workload generated within the municipality during the past (four years) has been completed. This analysis allows the OPP to compare local occurrences and incidents with provincial averages to accurately determine the number of officers required.

This renewal proposal reflects the integrated policing concept, incorporating a policing service contract for the Town of The Blue Mountains with OPP highway patrol services and provincial responsibilities under one administration. The Collingwood OPP Detachment will remain as the Administration/Operations Centre. The resources identified will continue to be deployed to the Municipality from the detachment located at 201 Ontario Street Collingwood, as well as the Town of The Blue Mountains municipally owned and maintained extended service location at 364 Clark Street Clarksburg, to ensure the policing needs of the municipality are met. Administrative and support resources are shared and costed accordingly.

The Collingwood OPP Detachment Commander would be responsible to oversee all aspects of service delivery. The Detachment Commander, Operations Manager and Sergeant-Shift Supervisors will provide assistance and supervision to the identified complement in this renewal proposal.

It is recommended that any existing Community Policing Offices (CPOs) located within the Town be maintained. CPOs facilitate the delivery of policing services, provide locations for the police and public to interact and maintain a visible police presence within the municipality. The OPP encourages the establishment of CPOs where appropriate. Where such offices exist they are usually equipped with a telephone and OPP network/NICHE capabilities. Any decision to establish CPOs in the Town of The Blue Mountains rests entirely with Town Council as do all associated costs.

The renewal proposal costs include a comprehensive range of services that are made available to the Town of The Blue Mountains. For example, expenses relating to contract negotiations, arbitration, grievances, civil litigation, tendering/purchasing, information technology, fleet and telecommunications are included in the municipal policing cost recovery formula. These services often require considerable internal and external expertise and the high costs normally associated to such services are defrayed through the contract for OPP services. * Note - The most recently approved cost recovery formula shall apply in the calendar year following its approval.

OPP salary costs are comprised of two components: base salary and a Provincial Responsibility Incentive. The base salary costs outlined in this proposal are calculated using the top pay level of each rank, but the Provincial Responsibility Incentive is incorporated using the average cost for all seniority levels. These costs are reconciled annually to reflect actual costs for those officers providing service to the Town at their current salary level. Overtime is estimated at the provincial average of 7.2%, and will also be reconciled to actual usage at year-end.

In consultation with the Police Services Board it is the intent that all existing community service programs and community policing committees be maintained. Any new community service program considered may be implemented after consultation with the Town of The Blue Mountains Police Services Board and the Collingwood Detachment Commander.

When a municipality receives OPP policing under contract the OPP will ensure that the required resource levels are met. The shared infrastructure of the OPP broadens local access to resources, expertise, solutions, training and management without duplicating services. The Town of The Blue Mountains will continue to benefit as additional staff are readily available from within the Collingwood OPP Detachment as well as neighbouring detachments and regions, should the need arise.

This proposal includes enforcement of bylaws as agreed upon by the Police Services Board and the OPP, at no additional cost. However, it is not the intention of the OPP to become the lead agency in relation to bylaw enforcement, but rather to supplement existing or future bylaw officer's enforcement activities. The enforcement of municipal bylaws is restricted to police related bylaws.

The Town of The Blue Mountains will be required to maintain their Police Services Board, as mandated by Section 10 of the *Police Services Act*. The Police Services Board will have control over the priorities and objectives of the policing service within the community after consultation with the Detachment Commander. ***The Commissioner is committed to ensuring that detachment commanders respond appropriately to the Board's advice and priorities in a manner consistent with the Board's identified concerns, expectations and needs.***

It is long-standing OPP policy and practice to be accountable to the communities we serve. The Commander of the Collingwood OPP Detachment, or designee, will report to the Police Services Board on a regular basis, as per the direction of the Board. The OPP is experienced in being accountable to the municipalities we serve. With over 115 contracts currently in place and future contracts pending, there is a great emphasis placed on OPP accountability to Police Services Boards.

Future growth and/or increased workload in the Town of The Blue Mountains may necessitate an increase to the proposed complement during the five-year term of the contract. Any such increase would be negotiated between the Town and the OPP prior to any changes to the contract.

Advantages to the Town of The Blue Mountains:

- Assurance of adequacy and effectiveness of police services;
- Dedication to resolving community issues through local involvement and community policing committees;
- Availability of additional staffing support from neighbouring detachments, regional headquarters and general headquarters;
- Seamless access to a comprehensive infrastructure and specialized services (refer to Municipal Policing Framework for description of support and services available); and
- Generally determine the policing priorities and objectives through the Town of The Blue Mountains Police Services Board.

The OPP is required to provide provincial level response that can be mobilized in times of emergency, disaster or a specialized investigative need. The OPP meets such emergent needs, on an on-call and as-needed basis. These requirements are met by deploying small numbers of officers from multiple locations and assignments. In doing so, the OPP ensures that appropriate levels of service remain in place. Municipalities are compensated for contract resources mobilized in those cases where there is a provincial obligation to respond.

If the Town of The Blue Mountains chooses to accept this proposal* and renew the OPP policing services contract, the Collingwood OPP Detachment will focus on meeting the town's unique policing needs.

Please Note:

The following **are not** included in this proposal*:

- The costs associated to establishing and maintaining CPOs.
- The cost of providing and maintaining the extended service location located at 364 Clark Street, Clarksburg.
- The cost of maintaining the Police Services Board.
- Any applicable revenues accruing to the municipality as a result of police activity.

(Note-This renewal proposal expires six months from the date of presentation to Council. At that time the costs and service levels identified in the proposal will be subject to review and revision where necessary.)*

A complete description of services provided by the OPP and civilian governance issues is included in the accompanying document entitled "OPP Municipal Policing Framework" The services described are included in the overall OPP costing formula.

RENEWAL PROPOSAL LEVEL OF SERVICE

Option 1

This renewal proposal was completed after consultation with the Collingwood Detachment Commander and the Town of The Blue Mountains Police Services Board.

POSITION	CURRENT FTE* CONTRACT RESOURCES	RENEWAL FTE* CONTRACT RESOURCES
INSPECTOR	0.25	0.26
STAFF SERGEANT/ PROGRAM MANAGER	0.25	0.26
SERGEANT	2.00	2.02
CONSTABLES	15.00	15.00
P/T CONSTABLE	0.44	0.44
TOTAL UNIFORM	17.94	17.98
DETACHMENT ADMINISTRATIVE CLERK	1.00	1.77
TOTAL CIVILIAN	1.00	1.77

* Note - "Full-Time Equivalent" (FTE) means a unit of at least 1467 hours of policing services per annum to be delivered to the municipality by officers assigned to the detachment, and does not refer to an officer exclusively dedicated to this Agreement.

The estimated policing cost for 2013 associated to this proposal based on the Uniform and Civilian **2013 Salary schedules** is **\$2,690,226**.

Salary, overtime and contractual payouts are reconciled at year-end to reflect the actual cost. A breakdown of the costs has been included, as well as the salary and cost schedule for the year 2013.

Option 1 – Contract Enhancements

- 1.00 dedicated Sergeant FTE.
- 2.70 dedicated Constable FTE's.
- 0.44 dedicated Part Time Constable FTE's.
- 1.00 dedicated Detachment Administrative Clerk.

Option 2

This renewal proposal was completed after consultation with the Collingwood Detachment Commander and the Town of The Blue Mountains Police Services Board.

POSITION	CURRENT FTE* CONTRACT RESOURCES	RENEWAL FTE* CONTRACT RESOURCES
INSPECTOR	0.25	0.26
STAFF SERGEANT/ PROGRAM MANAGER	0.25	0.26
SERGEANT	2.00	2.02
CONSTABLES	15.00	13.30
P/T CONSTABLE	0.44	0.44
TOTAL UNIFORM	17.94	16.28
DETACHMENT ADMINISTRATIVE CLERK	1.00	1.77
TOTAL CIVILIAN	1.00	1.77

* Note - "Full-Time Equivalent" (FTE) means a unit of at least 1467 hours of policing services per annum to be delivered to the municipality by officers assigned to the detachment, and does not refer to an officer exclusively dedicated to this Agreement.

The estimated policing cost for 2013 associated to this proposal based on the Uniform and Civilian **2013 Salary schedules** is **\$2,450,530**.

Salary, overtime and contractual payouts are reconciled at year-end to reflect the actual cost. A breakdown of the costs has been included, as well as the salary and cost schedule for the year 2013.

Option 2 – Contract Enhancements

- 1.00 dedicated Sergeant FTE.
- 1.00 dedicated Constable FTE.
- 0.44 dedicated Part Time Constable FTE's.
- 1.00 dedicated Detachment Administrative Clerk.

Option 3

This renewal proposal was completed after consultation with the Collingwood Detachment Commander and the Town of The Blue Mountains Police Services Board.

POSITION	CURRENT FTE* CONTRACT RESOURCES	RENEWAL FTE* CONTRACT RESOURCES
INSPECTOR	0.25	0.26
STAFF SERGEANT/ PROGRAM MANAGER	0.25	0.26
SERGEANT	2.00	1.02
CONSTABLES	15.00	12.30
P/T CONSTABLE	0.44	0.00
TOTAL UNIFORM	17.94	13.84
DETACHMENT ADMINISTRATIVE CLERK	1.00	1.77
TOTAL CIVILIAN	1.00	1.77

* Note - "Full-Time Equivalent" (FTE) means a unit of at least 1467 hours of policing services per annum to be delivered to the municipality by officers assigned to the detachment, and does not refer to an officer exclusively dedicated to this Agreement.

The estimated policing cost for 2013 associated to this proposal based on the Uniform and Civilian **2013 Salary schedules** is **\$2,106,641**.

Salary, overtime and contractual payouts are reconciled at year-end to reflect the actual cost. A breakdown of the costs has been included, as well as the salary and cost schedule for the year 2013.

Option 3 – Contract Enhancements

- 1.00 dedicated Detachment Administrative Clerk.

**OPP Cost Schedule for Municipal Policing for the Year 2013
(Based on 2012 Municipal Cost Recovery Formula^①)**

The following categories are taken into consideration when preparing the costing proposal:

<u>Item</u>	<u>2013 Estimates</u>																								
Uniformed Staff Salaries ^② (Based on 2013 salary rates)	<table border="0"> <tr> <td>Inspector</td> <td style="text-align: right;">\$ 129,726</td> </tr> <tr> <td>Staff Sergeant</td> <td style="text-align: right;">\$ 118,951 (Detachment Commander)</td> </tr> <tr> <td>Staff Sergeant</td> <td style="text-align: right;">\$ 110,616 (Program Manager)</td> </tr> <tr> <td>Sergeant</td> <td style="text-align: right;">\$ 98,093</td> </tr> <tr> <td>Constable</td> <td style="text-align: right;">\$ 87,240</td> </tr> <tr> <td>Part-time Constable</td> <td style="text-align: right;">\$ 66,790</td> </tr> </table>	Inspector	\$ 129,726	Staff Sergeant	\$ 118,951 (Detachment Commander)	Staff Sergeant	\$ 110,616 (Program Manager)	Sergeant	\$ 98,093	Constable	\$ 87,240	Part-time Constable	\$ 66,790												
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Part-time Constable	\$ 66,790																								
Overtime Rate ^②	7.2% of uniformed staff salaries																								
Shift Premium	\$678 per uniformed member – sergeant and below																								
Contractual Payouts Rate ^② (Vacation and Statutory Holidays)	3.8% of full-time uniformed staff salaries																								
Civilian Staff Salaries ^③ (Based on 2013 salary rates)	<table border="0"> <tr> <td>Court Officer</td> <td style="text-align: right;">\$ 57,255</td> </tr> <tr> <td>Detachment Administrative Clerk</td> <td style="text-align: right;">\$ 55,439</td> </tr> <tr> <td>Caretaker</td> <td style="text-align: right;">\$ 46,961</td> </tr> </table>	Court Officer	\$ 57,255	Detachment Administrative Clerk	\$ 55,439	Caretaker	\$ 46,961																		
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Detachment Administrative Clerk	\$ 55,439																								
Caretaker	\$ 46,961																								
Benefit Rates ^③	24.9 % uniformed staff (part-time 19.6%) 25.3 % civilian staff (part-time 19.7%) 2 % overtime payments																								
Support Salaries and Benefits (cost per uniformed member)	<table border="0"> <tr> <td>Communication Operators</td> <td style="text-align: right;">\$5,220</td> </tr> <tr> <td>Prisoner Guards</td> <td style="text-align: right;">\$1,381</td> </tr> <tr> <td>Office Automation Support</td> <td style="text-align: right;">\$354</td> </tr> <tr> <td>Telephone Support</td> <td style="text-align: right;">\$120</td> </tr> <tr> <td>Operational Support ^④</td> <td style="text-align: right;">\$3,907</td> </tr> </table>	Communication Operators	\$5,220	Prisoner Guards	\$1,381	Office Automation Support	\$354	Telephone Support	\$120	Operational Support ^④	\$3,907														
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Operational Support ^④	\$3,907																								
Other Direct Operating Expenses (ODOE) (cost per uniformed member, unless otherwise stated)	<table border="0"> <tr> <td>Communication Centre</td> <td style="text-align: right;">\$258</td> </tr> <tr> <td>Operational Support ^④</td> <td style="text-align: right;">\$837</td> </tr> <tr> <td>RHQ Municipal Support</td> <td style="text-align: right;">\$1,955</td> </tr> <tr> <td>Vehicle Usage</td> <td style="text-align: right;">\$8,258</td> </tr> <tr> <td>Telephone</td> <td style="text-align: right;">\$1,228</td> </tr> <tr> <td>Office Supplies & Equipment</td> <td style="text-align: right;">\$448</td> </tr> <tr> <td>Accommodation</td> <td style="text-align: right;">\$538</td> </tr> <tr> <td>Uniforms & Equipment</td> <td style="text-align: right;">\$1,167</td> </tr> <tr> <td>Cleaning Contract</td> <td style="text-align: right;">\$204</td> </tr> <tr> <td>Mobile Radio Maintenance</td> <td style="text-align: right;">\$786</td> </tr> <tr> <td>Office Automation - Uniform</td> <td style="text-align: right;">\$1,316</td> </tr> <tr> <td>- Civilian</td> <td style="text-align: right;">\$1,648 (per civilian member)</td> </tr> </table>	Communication Centre	\$258	Operational Support ^④	\$837	RHQ Municipal Support	\$1,955	Vehicle Usage	\$8,258	Telephone	\$1,228	Office Supplies & Equipment	\$448	Accommodation	\$538	Uniforms & Equipment	\$1,167	Cleaning Contract	\$204	Mobile Radio Maintenance	\$786	Office Automation - Uniform	\$1,316	- Civilian	\$1,648 (per civilian member)
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Mobile Radio Maintenance	\$786																								
Office Automation - Uniform	\$1,316																								
- Civilian	\$1,648 (per civilian member)																								

^① *Note that the Municipal Cost Recovery Formula is reviewed and updated annually. A revised cost recovery formula shall be applied in the calendar year following the review and costs shall be adjusted accordingly. The current cost recovery formula, the 2012 Municipal Cost Recovery Formula, has been used to project ongoing costs for 2013 and throughout the term of this Agreement.*

^② *Municipalities are billed based on actual costs at year-end.*

^③ *Current annual rates, updated as required.*

^④ *Includes Training, Forensics, Recruiting, Quality Assurance, Municipal Policing Administration.*

Costing Summary - Option 1

O.P.P. COSTING SUMMARY -

The Town of the Blue Mountains - Status Quo
Constables

Estimated Policing Costs for the period
January 01, 2013 to December 31, 2013

Salaries and Benefits (Note 1)

Uniform Members	<u>Positions</u>	<u>\$</u>	
Inspector	0.26	33,729	
Staff Sergeant-Detachment Commander	-	-	
Staff Sergeant	0.26	28,760	
Sergeant	2.02	198,148	
Constables	15.00	1,308,600	
Part Time Constables	0.44	<u>29,388</u>	
Total Uniform Salaries			1,598,624
Overtime			112,672
Contractual Payout (Vacation & Statutory Holidays)			59,631
Shift Premium			11,838
Benefits (24.9% of Salaries (19.6% part-time); 2% of Overtime)			<u>398,753</u>
<i>Total Uniform Salaries & Benefits</i>			2,181,519
Civilian Members	<u>Positions</u>	<u>\$</u>	
Detachment Administrative Clerk	1.77	98,127	
Communication Operators		93,856	
Prisoner Guards		24,830	
Office Automation Support - Salaries & Benefits		6,365	
Telephone Support - Salaries & Benefits		2,158	
Operational Support - Salaries & Benefits		<u>70,248</u>	
Total Civilian Salaries			295,583
Benefits (25.3% of Salaries)			<u>24,826</u>
<i>Total Civilian Salaries & Benefits</i>			<u>320,410</u>
Total Salaries & Benefits			2,501,929

Other Direct Operating Expenses

Communication Center		4,639	
Operational Support		15,049	
RHQ Municipal Support		35,151	
Vehicle Usage		148,479	
Telephone		22,079	
Office Supplies		8,055	
Accommodation (Note 2)		-	
Uniform & Equipment		20,983	
Cleaning Contract (Note 2)		-	
Mobile Radio Equipment Maintenance		14,132	
Office Automation - Uniform		23,662	
Office Automation - Civilian		<u>2,917</u>	
<i>Total Other Direct Operating Expenses</i>			<u>295,146</u>
2013 Total Estimated Gross Policing Cost			\$ 2,797,075
Provincial Services Usage (Note 3)			<u>(106,848)</u>
TOTAL ESTIMATED POLICING COST			\$ 2,690,226

**Estimated Policing Costs for the period
January 01, 2013 to December 31, 2013**

Notes:

The estimated policing cost for 2013 associated to this proposal is \$2,690,226. This does not include any related initial costs.

- 1) The estimated policing cost for 2013 is based on the Uniform and Civilian 2013 Salary schedules under the 2011 - 2014 Compensation Framework Agreement and the 2012 Municipal Cost-Recovery Formula.
- 2) Accommodation and cleaning is provided directly by the municipality.
- 3) A Provincial Services Usage (PSU) reduction of 3.82% of the estimated 2013 policing cost is given to the municipality. It is based on a calculation of 50% of the municipality's 3 Year average (2009-2011) of actual PSU experience to a maximum of 5%. A PSU credit of 3.82% has been applied to this estimate.

Costing Summary – Option 2

O.P.P. COSTING SUMMARY -

The Town of the Blue Mountains - Minimum with
Dedicated Included

Estimated Policing Costs for the period
January 01, 2013 to December 31, 2013

Salaries and Benefits

(Note 1)

Uniform Members	Positions	\$	
Inspector	0.26	33,729	
Staff Sergeant-Detachment Commander	-	-	
Staff Sergeant	0.26	28,760	
Sergeant	2.02	198,148	
Constables	13.30	1,160,292	
Part Time Constables	0.44	29,388	
Total Uniform Salaries			1,450,316
Overtime			101,994
Contractual Payout (Vacation & Statutory Holidays)			53,995
Shift Premium			10,685
Benefits (24.9% of Salaries (19.6% part-time); 2% of Overtime)			361,611
<i>Total Uniform Salaries & Benefits</i>			1,978,602
Civilian Members	Positions	\$	
Court Officer	-	-	
Detachment Administrative Clerk	1.77	98,127	
Caretaker	-	-	
Offender Transport Officer	-	-	
Communication Operators		84,982	
Prisoner Guards		22,483	
Office Automation Support - Salaries & Benefits		5,763	
Telephone Support - Salaries & Benefits		1,954	
Operational Support - Salaries & Benefits		63,606	
Total Civilian Salaries			276,914
Benefits (25.3% of Salaries)			24,826
<i>Total Civilian Salaries & Benefits</i>			301,740
Total Salaries & Benefits			2,280,343

Other Direct Operating Expenses

Communication Center		4,200	
Operational Support		13,626	
RHQ Municipal Support		31,827	
Vehicle Usage		134,440	
Telephone		19,992	
Office Supplies		7,293	
Accommodation (Note 2)		-	
Uniform & Equipment		18,999	
Cleaning Contract (Note 2)		-	
Mobile Radio Equipment Maintenance		12,796	
Office Automation - Uniform		21,424	
Office Automation - Civilian		2,917	
<i>Total Other Direct Operating Expenses</i>			267,516
2013 Total Estimated Gross Policing Cost		\$ 2,547,858	
Provincial Services Usage (Note 3)		(97,328)	
TOTAL ESTIMATED POLICING COST		\$ 2,450,530	

O.P.P. COSTING SUMMARY -

**The Town of the Blue Mountains - Minimum with
Dedicated Included**

**Estimated Policing Costs for the period
January 01, 2013 to December 31, 2013**

Notes:

The estimated policing cost for 2013 associated to this proposal is \$2,450,530. This does not include any related initial costs.

- 1) The estimated policing cost for 2013 is based on the Uniform and Civilian 2013 Salary schedules under the 2011 - 2014 Compensation Framework Agreement and the 2012 Municipal Cost-Recovery Formula.
- 2) Accommodation and cleaning is provided directly by the municipality.
- 3) A Provincial Services Usage (PSU) reduction of 3.82% of the estimated 2013 policing cost is given to the municipality. It is based on a calculation of 50% of the municipality's 3 Year average (2009-2011) of actual PSU experience to a maximum of 5%. A PSU credit of 3.82% has been applied to this estimate.

Costing Summary – Option 3

O.P.P. COSTING SUMMARY -

The Town of the Blue Mountains - Minimum
without Dedicated Uniform

Estimated Policing Costs for the period
January 01, 2013 to December 31, 2013

Salaries and Benefits (Note 1)

Uniform Members	Positions	\$	
Inspector	0.26	33,729	
Staff Sergeant-Detachment Commander	-	-	
Staff Sergeant	0.26	28,760	
Sergeant	1.02	100,055	
Constables	12.30	1,073,052	
Part Time Constables.	-	-	
Total Uniform Salaries			1,235,596
Overtime			86,534
Contractual Payout (Vacation & Statutory Holidays)			46,953
Shift Premium			9,031
Benefits (24.9% of Salaries (19.6% part-time); 2% of Overtime)			309,394
<i>Total Uniform Salaries & Benefits</i>			1,687,508
Civilian Members	Positions	\$	
Court Officer.	-	-	
Detachment Administrative Clerk.	1.77	98,127	
Caretaker.	-	-	
Offender Transport Officer	-	-	
Communication Operators		72,245	
Prisoner Guards		19,113	
Office Automation Support - Salaries & Benefits.		4,899	
Telephone Support - Salaries & Benefits.		1,661	
Operational Support - Salaries & Benefits.		54,073	
Total Civilian Salaries			250,118
Benefits (25.3% of Salaries)			24,826
<i>Total Civilian Salaries & Benefits</i>			274,944

Total Salaries & Benefits	1,962,452
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Other Direct Operating Expenses

Communication Center.		3,571	
Operational Support		11,584	
RHQ Municipal Support		27,057	
Vehicle Usage		114,291	
Telephone		16,996	
Office Supplies		6,200	
Accommodation (Note 2)		-	
Uniform & Equipment		16,151	
Cleaning Contract (Note 2)		-	
Mobile Radio Equipment Maintenance		10,878	
Office Automation - Uniform		18,213	
Office Automation - Civilian		2,917	
<i>Total Other Direct Operating Expenses</i>			227,858

2013 Total Estimated Gross Policing Cost	\$	2,190,310
Provincial Services Usage (Note 3)		(83,670)

TOTAL ESTIMATED POLICING COST	\$ 2,106,641
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O.P.P. COSTING SUMMARY -

**The Town of the Blue Mountains - Minimum
without Dedicated Uniform**

**Estimated Policing Costs for the period
January 01, 2013 to December 31, 2013**

Notes:

The estimated policing cost for 2013 associated to this proposal is \$2,106,641. This does not include any related initial costs.

- 1) The estimated policing cost for 2013 is based on the Uniform and Civilian 2013 Salary schedules under the 2011 - 2014 Compensation Framework Agreement and the 2012 Municipal Cost-Recovery Formula.
- 2) Accommodation and cleaning is provided directly by the municipality.
- 3) A Provincial Services Usage (PSU) reduction of 3.82% of the estimated 2013 policing cost is given to the municipality. It is based on a calculation of 50% of the municipality's 3 Year average (2009-2011) of actual PSU experience to a maximum of 5%. A PSU credit of 3.82% has been applied to this estimate.

O.P.P. Contacts

Please forward any questions or concerns to Inspector John Trude, Commander, Collingwood OPP Detachment Commander, Staff Sergeant Cathy Bell, Case Manager Municipal Policing Bureau, Sergeant Mike Milner, Contract Analyst, Municipal Policing Bureau or Sergeant David Brack, Contract Analyst, Municipal Policing Bureau.

Inspector John Trude	(705) 445-4321
Staff Sergeant Cathy Bell	(705) 329-6226
Sergeant Mike Milner	(705) 329-6451
Sergeant David Brack	(705) 329-6836

Detailed descriptions of all OPP support and specialized services that are available have been included under separate cover in the document entitled “OPP Municipal Policing Framework”.



Town of The Blue Mountains

2013 – 5.1 Estimate

5.1 Estimate for 2013

O.P.P. COSTING SUMMARY -

The Town of the Blue Mountains - 5.1 Estimate
with Sergeant removed

Estimated Policing Costs for the period
January 01, 2013 to December 31, 2013

Salaries and Benefits (Note 1)

Uniform Members	Positions	\$	
Inspector	0.26	33,729	
Staff Sergeant-Detachment Commander	-	-	
Staff Sergeant	0.26	28,760	
Sergeant	1.02	100,055	
Constables	12.56	1,095,734	
Part Time Constables	0.11	7,347	
Total Uniform Salaries			1,265,625
Overtime			88,697
Contractual Payout (Vacation & Statutory Holidays)			47,815
Shift Premium			9,282
Benefits (24.9% of Salaries (19.6% part-time); 2% of Overtime)			316,525
<i>Total Uniform Salaries & Benefits</i>			1,727,943
Civilian Members	Positions	\$	
Court Officer	-	-	
Detachment Administrative Clerk	1.02	56,548	
Caretaker	-	-	
Offender Transport Officer	-	-	
Communication Operators		74,176	
Prisoner Guards		19,624	
Office Automation Support - Salaries & Benefits		5,030	
Telephone Support - Salaries & Benefits		1,705	
Operational Support - Salaries & Benefits		55,518	
Total Civilian Salaries			212,602
Benefits (25.3% of Salaries)			14,307
<i>Total Civilian Salaries & Benefits</i>			226,909

Total Salaries & Benefits	1,954,852
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Other Direct Operating Expenses

Communication Center		3,666	
Operational Support		11,894	
RHQ Municipal Support		27,781	
Vehicle Usage		117,346	
Telephone		17,450	
Office Supplies		6,366	
Accommodation (Note 2)		-	
Uniform & Equipment		16,583	
Cleaning Contract (Note 2)		-	
Mobile Radio Equipment Maintenance		11,169	
Office Automation - Uniform		18,700	
Office Automation - Civilian		1,681	
<i>Total Other Direct Operating Expenses</i>			232,636

2013 Total Estimated Gross Policing Cost	\$ 2,187,488
Provincial Services Usage (Note 3)	(174,999)

TOTAL ESTIMATED POLICING COST	\$ 2,012,489
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O.P.P. COSTING SUMMARY -

**The Town of the Blue Mountains - 5.1 Estimate
with Sergeant removed**

**Estimated Policing Costs for the period
January 01, 2013 to December 31, 2013**

Notes:

The estimated policing cost for 2013 associated to this proposal is \$2,012,489. This does not include any related initial costs.

- 1) The estimated policing cost for 2013 is based on the Uniform and Civilian 2013 Salary schedules under the 2011 - 2014 Compensation Framework Agreement and the 2012 Municipal Cost-Recovery Formula.
- 2) Accommodation and cleaning is provided directly by the municipality.
- 3) A Provincial Services Usage (PSU) reduction of 8.00% of the estimated 2013 policing cost is given to the municipality. This is the standard PSU rate given on 5.1 Estimates, this amount is reconciled to actual at year end.

5.1 Estimate for 2013

POSITION	CURRENT FTE CONTRACT RESOURCES	5.1 ESTIMATE FTE RESOURCES
INSPECTOR	0.25	0.26
STAFF SERGEANT/ PROGRAM MANAGER	0.25	0.26
SERGEANT	2.00	1.02
CONSTABLES	15.00	12.56
P/T CONSTABLE	0.44	0.11
TOTAL UNIFORM	17.94	14.21
DETACHMENT ADMINISTRATIVE CLERK	1.00	1.02
TOTAL CIVILIAN	1.00	1.02

The estimated policing cost for 2013 is based on the Uniform and Civilian **2013 Salary schedules** is **\$2,012,489**.

Salary, overtime and contractual payouts are reconciled at year-end to reflect the actual cost. A breakdown of the costs has been included, as well as the salary and cost schedule for the year 2013.

Comparison of 2013 OPP Costing Options for Town of The Blue Mountains						
		Former Contract (2008 - 12)	2013 Contract Option # 1	2013 Contract Option # 2	2013 Contract Option # 3	2013 s. 5.1 (non- contract) Option
TOTAL RESOURCES						
	Inspector	0.25	0.26	0.26	0.26	0.26
	Staff Sergeant	0.25	0.26	0.26	0.26	0.26
	Sergeant	2.00	2.02	2.02	1.02	1.02
	Constables	15.00	15.00	13.30	12.30	12.56
	P/T Constables	0.44	0.44	0.44	0.00	0.11
	P.O.R.F. Constables *	2.00	0.00	0.00	0.00	0.00
	Detachment Admin. Clerk	1.00	1.77	1.77	1.77	1.02
TOWN OF THE BLUE MOUNTAINS DEDICATED RESOURCES						
ToBM Dedicated Sergeant		Yes	Yes	Yes	No	No
ToBM Station Admin. Clerk		Yes	Yes	Yes	No	No
Thornbury OPP Station		Yes	Yes	Yes	No	No
Town-Wide Coverage		3 officers/shift	3 officers / shift	2 officers/shift	2 officers/shift	2 officers/shift **
ToBM Police Services Board?		Yes	Yes	Yes	Yes	No - Community Advisory Committee
OPP Enforce Municipal By-Laws?		Yes	Yes	Yes - reduced priority	Yes - reduced priority	No
Added By-Law Enforcement Cost		No	No	Likely	Likely	Yes
OPP Contract Cost		\$2,423,760 (for 2012)	\$2,690,226	\$2,450,530 ***	\$2,106,641 ***	\$2,012,489 *** (estimate only) ****
Avg. Cost per Household (based on 7,248 HH) ##			\$371 / Household	\$338 / Household ***	\$291 / Household ***	\$278 / Household ***
Differential Cost from 2013 Option # 1 ***				\$239,696	\$583,585	\$677,737 (estimate only)
Annual Differential Cost per Household (based on 7,248 HH) ***				-\$33.07	-\$80.52	-\$93.51
Monthly Differential Cost per Household (based on 7,248 HH) ***				-\$2.76	-\$6.71	-\$7.79
* P.O.R.F. = Police Officers Recruiting Fund - was available to the Town to supplement the cost of 2 constables under the previous contract, but is no longer available						
** Under s. 5.1, two officers per shift will usually be assigned, however may not be available/present in the community if they are called away for other provincial duties/investigations, court, etc.						
*** this does not include or take into account anticipated increases in Town costs for by-law enforcement under these options						
**** under a contract, cost should never be more than the contract amount - under s. 5.1 (no contract), the cost could be more or less than the estimated amount, depending on calls for service						
## Number of Households (HH) Based on 2012 MPAC Year-end returned roll						

Explanation of 2013 OPP Costing Options for Town of The Blue Mountains

There are 3 significant areas where the 2013 options presented by the OPP differ from each other, and from the previous contract with the OPP. They are:

A – Constable resources paid for by grant

B – Overall number of Constables available to The Blue Mountains

C – Resources dedicated to The Blue Mountains

Each of these, along with **anticipated impacts** of the differences, are explained **further below**.

A – Constables paid for by grant

During the term of the previous contract, 5-year funding known as the Police Officers Recruiting Fund (P.O.R.F.) was made available by the federal and provincial governments for municipalities under contract with the O.P.P. (not available to s. 5.1 municipalities). This funding paid the cost of 2 additional constables for The Blue Mountains. This grant funding ended as of April 1, 2013 and has not been renewed. As such, while the OPP proposals show the "current" number of full-time Constables (ie: under the most recent contract) as being 15.0, in actual fact The Blue Mountains has been receiving the service of 17.0 full-time Constables for the past 5 years, though only paying for 15.0 Constables.

B – Overall number of Constables available to The Blue Mountains

Each of the proposals presented by the OPP contains a different number of Constables (Cst.) available to The Blue Mountains*:

	Contracted # of Cst. <u>(Full & Part-time)</u>	Actual Available Cst. <u>(Full & Part-time)</u>	Difference <u>in # of Cst.</u>
Current (2008 – 12 Contract)	15.44	17.44**	-
2013 Contract Option # 1	15.44	15.44	2.0
2013 Contract Option # 2	13.74	13.74	3.7
2013 Contract Option #3	12.30	12.30	5.14
2013 s. 5.1 (non-contract) Option	12.67	12.67	4.77

*Includes both full and part-time Constables

**Includes 2.0 Constables under P.O.R.F. Funding

C – Resources dedicated to The Blue Mountains

Contract Options # 1 and #2 call for the continued use of the Thornbury detachment station, including a Sergeant dedicated to The Blue Mountains, and a detachment administrative clerk.

Both contract Option # 3 and the s. 5.1 (non-contract) options eliminate the Sergeant position dedicated to The Blue Mountains.

While the proposals initially submitted to the Town by the OPP indicated that contract Option # 3 and the s. 5.1 (non-contract) option may still allow for the presence of an administrative clerk at the Thornbury detachment station, in subsequent discussion the Detachment Commander has indicated this will **not** be possible under those two options, due to concerns regarding the safety of a civilian employee working alone in such a setting. In both the contract option # 3 and the s. 5.1 option, the Thornbury detachment station will be closed and all administration will be done in Collingwood.

Anticipated Impacts

Coverage

The OPP operate on the basis of two 12-hour shifts per day in The Blue Mountains. Given the total number of constabulary resources available, the detachment Commander advises that the following officer compliment will be available per shift under the various options:

<i>Current (2008 – 12 contract)</i>	<i>3 officers/shift</i>
2013 Contract Option # 1	3 officers/shift
2013 Contract Option # 2	2 officers/shift
2013 Contract Option # 3	2 officers/shift

Under the s. 5.1 Non-Contract Option - while two officers would be assigned to a shift, if they were removed from the area for Provincial issues, gone to court or following up investigations on other matters outside the area, they would not be replaced. Should a call for service be received, officers from Collingwood would be sent and billed back accordingly. The biggest casualty of this option is the deterrence and prevention of having a uniform presence in the area. While there is obviously a savings for not paying for the presence of the officer(s), there is also the detriment of not having the officer presence in the community.

With the loss of the P.O.R.F. funding, even under contract Option # 1, the OPP Detachment Commander believes there may not be sufficient resources to go ahead with the proposed satellite OPP station in the Blue Mountain Village. He also advises that the busiest areas of the Town to patrol are the Craigeith, Tyrolean Village and Blue Mountain Village areas. As such, under scenarios with only two officers per shift, this is where they would likely spend most of their time.

Considering that there are 288 square kilometres to be covered in The Blue Mountains, and that officer safety may often require two officers to respond to a call, especially at night or for calls of a serious nature, it is anticipated that, as compared to Option # 1, the remaining options will result in:

- calls being prioritized - mischief and liquor offences will be lower priorities than more serious offences (ex. domestic violence);
- increased response times;
- lesser visibility/deterrence; and
- municipal by-law enforcement being prioritized further down the list (and not being enforced at all by the OPP, under the s. 5.1 option).

Local OPP Participation/Integration

Under each of the three contract options, the Town would continue to have a Police Services Board (PSB), which determines local policing policy. Under the s. 5.1 (non-contract) option, there would no longer be a PSB, but the Town can have or be part of a Community Policing Advisory Committee (CPAC) that can meet with and advise the Detachment commander, but there is no formal obligation on the Detachment commander to adopt any of the CPAC's recommendations.

With the availability of a locally dedicated Sergeant, the OPP have been able to have a more integrated relationship with the community. For example, when an OPP presence is sought to sit on something like an STA committee, or the local Community Policing Committee; or to work with Town staff on event preparation and projects like "Share the Road", the dedicated Sergeant plays that role. Under contract Option # 3, or the s. 5.1 (non-contract) options, continuing to have that presence available will mean pulling one of the patrolling officers off the road. If a call is received during a meeting, the officer may be required to leave the meeting.

Proactive Programs, Prevention and Funding

The OPP advise that, in contract situations the OPP are mandated to provide a number of proactive programs, aimed at educating youth and stopping crimes before they occur. In a s. 5.1 (non-contract) situation, these programs are not mandated, and would be up to the discretion of the detachment Commander, depending upon funding and resource availability. These programs include things like:

- Drug and Alcohol Resistance Education (D.A.R.E.)

- Anti-Bullying
- Cyber-Bullying
- Bus Patroller safety
- Bicycle Rodeo

In addition, municipalities under contract are available for any additional funding that may arise, such as the P.O.R.F. funding discussed earlier, or funding for additional RIDE programs.

By-Law Enforcement

As identified above, even under contract options # 2 and #3, with a reduction in number of officers from 3 down to 2, municipal by-law enforcement will become a lower priority response.

Under a s. 5.1 (non-contract) option, the OPP will not enforce municipal by-laws at all. Currently, the OPP take approx. 3100 calls per year in Town of The Blue Mountains, and approximately 350 (11%) of those are by-law enforcement calls. Staff estimate that moving to a s. 5.1 scenario where the OPP do not enforce municipal by-laws would result in at least one additional dedicated by-law enforcement officer, over and above the existing 2 (plus the anticipated new STA enforcement officer), for a total increase of 42.5 hours per week. Further, given the lower priority response for By-law Enforcement matters under Contract options # 2 and #3, it is likely that to respond to demands for service in a reasonable timeline that at least one additional dedicated by-law enforcement officer, over and above the existing 2 (plus the anticipated new STA enforcement officer) will likely be required.

In addition, currently the OPP assist with the alarm by-law information processing - as we are under contract they can fulfill the transfer of that information. On conversion to a s. 5.1, alternative arrangements would be required. For example, the Town would have to make an FOI request for statistics, which would go to the OPP's North Bay office for processing. This would likely take an additional 30 – 45 days to process, thus not impacting our ability to retrieve information, but extending the timelines within which information is available.

One might think that in reducing the number of by-law enforcement calls responded to by 11%, a lesser OPP presence would be required. However, the weighted calls-for-service model used by the OPP to calculate required resources considers only Criminal Code and highway-traffic related calls. As such, whether the number of by-law enforcement related calls is 350 or zero, will not impact the amount of resources required to provide effective and efficient policing service.

Convenience of the Thornbury OPP Station

Members of the public attend the OPP detachment station in Thornbury for any number of reasons. During the 2012 year, the following attendances occurred***:

Criminal Record Processing	490 ++
Fingerprinting	30
Pension Verifications	15
For Assistance/ Directions	30
Appointments with Sgt. Watts	30
Lost/Found Property/Plate Declarations	120
Use of Board Room – MNR	20
Use of Board Room - Comm Policing	40
Use of Interview Room Probation & Parole	5
Tours – Schools/Sparks/Brownies	<u>20</u>
Total	800

*** this does not include anyone officers had attend after business hours or on weekends.

++ this includes criminal record checks required by volunteer groups and employers.

Under contract Option # 3 and the s. 5.1 (non-contract) options, anyone needing these services will be required to travel to the Collingwood detachment.

Troy Speck

From: Corrina Giles
Sent: July-26-13 2:18 PM
To: Troy Speck
Subject: OPP Public Meeting Comments, July 15

B.1 Public Meeting: Re: Proposals for Renewal of Service with the Ontario Provincial Police

Mayor Anderson read the Notice of Public Information and Public Meeting regarding the proposals for renewal of service with the Ontario Provincial Police. Ellen noted that Council will hold a Public Meeting to allow the public an opportunity to review and provide comments to the Proposals for Renewal of Service with the Ontario Provincial Police. The Public Meeting will follow the Public Information Session.

Ellen noted that the Public Meeting will be held at 7:00 pm on Monday, July 15, 2013, Town Hall, Council Chamber, 32 Mill Street, Thornbury, Ontario.

Ellen noted that any person may attend the Public Meeting and / or make written or verbal representation regarding this matter.

Ellen noted that written comments must be received by the Clerk no later than Friday, July 26, 2013 at 12:00 pm (noon).

Ellen noted that inquiries should be directed to Troy Speck, Chief Administrative Officer (519)599-3131 ext 234 or tspeck@thebluemountains.ca

Ellen noted that notice is hereby given that the Council of The Corporation of the Town of The Blue Mountains, at its regularly scheduled Council Meeting of August 26, 2013 will receive a Report from Staff summarizing the public consultation with recommendations with respect to the Proposals for Renewal of Service with the Ontario Provincial Police.

The Clerk then noted notice of the public meeting was given in accordance with the Town's Notice Policy and in response, comments were received from George Czerny, the Town of The Blue Mountains Police Services Board, Blue Mountain Ratepayers Association, and John Leckie on behalf of the BMRA Budget Review Committee.

Chief Administrative Officer Troy Speck spoke regarding the current OPP contract and the options for the new OPP contract.

Deputy Mayor McKinlay then joined the meeting, but excused himself from discussions regarding the OPP Contract declaring a pecuniary interest regarding a family member's place of employment.

Mayor Anderson then asked if any member of the public would like to speak regarding the proposals for renewal of service with the Ontario Provincial Police.

Rosemary Gosselin, resident of Thornbury, spoke noting that "cheap is expensive", further noting that she is concerned for the security of residents, and noted that during the next five year contract, the population in The Blue Mountains could increase, and noted that she is in favour of moving forward with a contract that is status quo with the current contract.

John Leckie of Blue Mountain Ratepayers Association (BMRA) spoke noting the BMRA have submitted comments to the Clerk. Mr. Leckie confirmed that BMRA is of the opinion that section 5.1 policing will not work, and referenced the number of permanent residents plus the annual visitors to the area. Mr. Leckie noted that the Town should enter into a

five year contract with the OPP, but that the proposed 8% pay increase should be addressed with respect to affordability.

Mr. Leckie noted that noise complaints associated with short term accommodations can be addressed through the short term accommodation licensing and by-law regime.

Mr. Leckie thanked Inspector Trude and Sergeant Watts for their time to discuss the options for service.

Michael Seguin, President of Blue Mountain Ratepayers Association, spoke further to Mr. Leckie noting that BMRA are "pro-policing" and that the BMRA consider the OPP to be a community partner. Mr. Seguin thanked Inspector Trude and Sergeant Watts for crime prevention in the community and for taking the time to discuss the options for service. Mr. Seguin noted that BMRA want nothing less than is required to keep the community safe, and thanked Chief Administrative Officer Troy Speck for his work in communicating the OPP contract options available.

Mr. Seguin spoke regarding the proposed short term accommodation licencing regime as it relates to the OPP contract, and questioned how the Town intends to pay for the known and unknown costs of the OPP contract. Mr. Seguin noted that Council needs to consider the needs and essential services of the community, further noting that the BMRA Financial Committee will be reviewing the 2014 budget closely.

Bruce Taylor, Thornbury resident, spoke regarding options 3 and 4 and questioned what the cost would be overall if an additional by-law enforcement officer was hired, and questioned how often a by-law enforcement officer attends a situation that escalates and the OPP is then called. CAO Troy Speck spoke noting the cost to hire an additional by-law enforcement officer is in the range of \$90,000 to \$100,000 per year.

Councillor McKean then spoke referencing the addition of one OPP officer with the expectations of growth, but noted the Town did not experience the growth anticipated, Troy spoke in response confirming that one officer was hired in 2009.

Councillor Martin then spoke noting Council have a difficult decision to make, further noting that the OPP are obligated to provide adequate and effective policing. Michael noted that the difficulty for Council is the cost, further noting that a five year contract will result in a substantive increase in taxes, but noted all municipalities are in the same situation.

Michael then spoke regarding option 3 and noted if Council decide to move forward with option 3 that the Town would not have an OPP station and that this would result in an empty OPP station in The Blue Mountains. Michael noted that he appreciates all comments from the public regarding renewal of the contract. Michael questioned if a contract for less than five years could be considered. Troy spoke in response noting that the OPP will not enter into a contract for less than five year term, but noted that the Town can cancel the contract with one year notice.

Councillor Ardiel then spoke noting she sits on the Ontario Small Urban Municipalities board and that she will be attending a meeting at the upcoming Association of Municipalities of Ontario conference in Ottawa in August. Gail noted that there has been much discussion regarding the OPP contracts and that a task force has been considering the options available. Gail noted she will bring information back for Council consideration, following the AMO Conference. Gail noted that she has concerns with section 5.1 policing.

Councillor Gamble then spoke noting the new OPP contract will be an additional cost to taxpayers and that Council should cut costs in other areas in order to accommodate the OPP contract to maintain security in the area.

Councillor McKean spoke noting if Blue Mountain Village requires additional security, that Blue Mountain Village should pay for it.

Councillor Halos then spoke further to Councillor McKean and questioned if the Town could require that private operators pay for extra paid duty officers so that the Town could proceed with a section 5.1 policing arrangement.

Mayor Anderson then spoke thanking members of the public for their comments and for Council's comments in this matter. Ellen noted that some feel that a section 5.1 arrangement is how Council should proceed. Ellen noted that The Blue Mountains does not have problems with policing, and that the Town has had crime in the past with crimes such as theft and drugs, and noted the decline of these crimes has been because of the police and the police presence. Ellen confirmed that the Town does have a larger population than 7000, and that we need more money from the provincial and federal governments to assist with the cost of policing.

Ellen noted that she is looking forward to receiving the staff report on August 26.

As no one further wished to speak, Mayor Anderson declared the public meeting to be closed.

Corrina Giles, CMO
Town Clerk
Town of The Blue Mountains
32 Mill Street, P.O. Box 310
Thornbury, Ontario
N0H 2P0
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cgiles@thebluemountains.ca

**COMMUNITY POLICING COMMITTEE
OPP CONTRACT OPTIONS
A COMMUNITY POLICING PERSPECTIVE
PRESENTATION TO BLUE MOUNTAINS POLICE SERVICES
BOARD – JUNE 26, 2013
PRESENTATION OUTLINE**

SECTION #1 OPP CONTRACT OPTIONS

A Community Public Safety Perspective:

In considering OPP Contract Options, the Community Policing Committee (CPC) has chosen to address consideration of the Options from the perspective of Community Public Safety. As the January 2013 Summit on the Economics of Policing report postures “Community Safety involves at lot more than just policing”. In this discussion paper, the CPC adopts this perspective to include stakeholders in maintaining and enhancing public safety including: local OPP and supporting units; private sector security; governance (OPP management, the Police Services Board and Council); Town Administration (by-law enforcement, Fire Service, Town licencing and other services; and diverse community stakeholders. This report is divided into two sections. The first deals with Town/OPP Contract options starting with Principles of Community Policing and related requirements for ensuring effective community policing which provides the criteria for the evaluation of options. The second section is based on the premise that the new contract forms the basis, or a starting point, for a journey of opportunities to improve the efficiency and effectiveness of the delivery Public Safety services in The Blue Mountains. The CPC proposes ideas for discussion with stakeholders in the short term and during the life of the contract. The CPC presentation follows:

Community Policing Principles Provide a framework for Options Evaluation

- ***Principle #1:*** *the highly diverse components of Blue Mountains’ “communities” means differentiated community safety response and programs*

- ***Principle #2:*** *police role should be defined with balanced deployment – enforcement, response and prevention – proactive policing.*

- **Enhance Communication and Transparency:** regular reports to governance and citizens groups regarding police activities and results (by zone?); education programs as required.
- **Address Affordability:** Refer to the report on proceedings on the January 2013 “Summit on the Economics of Policing”

OPP Contract Options Evaluation

- Please refer to the attached “**Requirements**” matrix which helped the CPC to evaluate the merits of each of the four Contract Options.

CPC Conclusions:

- **Two Feasible Alternatives:** From the perspective of Community Policing requirement the CPC concluded that only Option #1 and Option #2 met the minimum “requirements” of Community Policing
- **Strong Preference for Option #1:** the Committee reached consensus that Option #1 best meets these “requirements” The CPC also agreed that the conclusions from this consensus should be transmitted to the Police Services Board and to the Public Consultation process.
- **The Challenge of Option #2:** The Committee considered in depth the merits of Option #2. Several members argued that the challenge to deliver in Option #2 the same services as in Option #1 should be given as a Business Planning task to OPP, Police Services Board and Town administration and political leaders. Another argued that because of the strain on Town taxpayers cumulatively over the term of the contract, a detailed examination of Option #2 was warranted, indeed, demanded.
- **Getting on with it:** Although the Committee recognized the importance of a considered decision on the Options, the Committee renewed focus going forward will be support to Community Safety stakeholders in helping define and influence the implementation of the Section #2 Ideas – both short term and longer term in the “Journey to Improve Efficiency and Effectiveness of Community Safety Services”. A review of these Ideas follows.

Community Policing Committee

OPP Contract Options

Community Policing Requirements	Contract Option #1	Contract Option #2	Contract Option #3	5.1 (no Contract)
Re-enforce Leadership	✓✓✓	✓✓✓	✓✓	✓
Maintain Community Presence & Continuity	✓✓✓	✓✓	✓	✓
Build Partnerships	✓✓✓	✓✓	✓	✓
Lead Crime Prevention Initiatives	✓✓	✓	✓	0
Problem Solving Model	✓✓✓	✓✓	✓✓	✓
Provide 24/7 Response Capability	✓✓✓	✓✓	✓✓	✓
Ensure Access to OPP Specialist & Other Resources	✓	✓	✓	✓
Enhance Communication & Transparency	✓✓✓	✓✓	✓	✓
Address Affordability	0	✓	✓✓	✓✓✓

Meets the needs	✓✓✓
Somewhat meets the needs	✓✓
Barely meets the needs	✓
Does not meet the needs	0



Public Safety
Canada

Sécurité publique
Canada

2013

SUMMIT ON
THE ECONOMICS OF POLICING
STRENGTHENING CANADA'S POLICING ADVANTAGE

Summit Report

Ottawa, January 16-17, 2013

Canada

Executive Summary

On January 16-17, 2013, the Minister of Public Safety, on behalf of all Federal, Provincial and Territorial (FPT) Ministers Responsible for Justice and Public Safety, hosted the Summit on the Economics of Policing in Ottawa, Canada. This report provides a record of the proceedings, highlights key insights and observations, and outlines the proposed framework for policing in Canada.

During a time of fiscal restraint and enhanced public expectations, governments and police services must find more efficient and effective methods to sustain current levels of policing services to ensure public safety. FPT Ministers of Justice and Public Safety recognized this challenge and agreed to seek common solutions. At their meeting in Charlottetown in January 2012, Ministers agreed to convene the Summit on the Economics of Policing to explore these issues more fully. At their October 31, 2012 meeting, Ministers further called for the development of a framework for policing in Canada. The Summit responded to these commitments.

The Summit brought together representatives from federal, provincial and municipal governments, national police associations (the Canadian Association of Police Boards, the Canadian Association of Chiefs of Police and the Canadian Police Association), police leaders (including First Nations police services), frontline police officers, academics and speakers from across Canada, the United States, the United Kingdom and New Zealand. **The participant list is available at Appendix A.**

The Minister of Public Safety and the Attorney General of British Columbia opened the two-day Summit, which included six panel discussions led by prominent domestic and international speakers, and three keynote speakers. Given the breadth of the issue, the sessions were organized around three pillars:

- Pillar 1: Efficiencies within Police Services
- Pillar 2: New Models of Community Safety
- Pillar 3: Efficiencies within the Justice System

Panel presentations explored each of the pillars in greater detail. For each panel, a moderator set the context and then invited speakers to provide their insights and perspectives. This was followed by brief audience table discussions and an open question period. The panels explored a number of key themes, including: the evolution of policing; the right balance between civilianization, privatization and tiered policing; collective bargaining and arbitration in policing; research, policing and crime reduction; and streamlining the justice system to reduce the costs of policing. **The full Summit agenda can be found at Appendix B.**

FPT Ministers agreed that the Summit on the Economics of Policing was a key step on a longer journey toward increased efficiency and effectiveness of policing in Canada, and that it laid the foundation for future collaborative work. In line with that goal, the Associate Deputy Minister of Public Safety and the Presidents of the Canadian Police Association, the Canadian Association of Chiefs of Police and the Canadian Association of Police Boards, closed the Summit by proposing a general framework for a shared forward agenda, highlighting possible action items, and laying out a process for consultation and engagement.

Consultations with key stakeholders at all levels will take place through the spring and summer of 2013 to build on the Summit's outcomes and collaboratively develop a strategy for FPT Ministers' consideration in Fall 2013. This strategy will strengthen Canada's policing advantage in order to ensure that policing in Canada remains sustainable now and in the future.



Town of The Blue Mountains Police Services Board

32 Mill Street
Box 310
THORNBURY, ON N0H 2P0
www.thebluemountains.ca

June 26, 2013

Moved by: Cameron Kennedy Seconded by: Ellen Anderson

THAT with regard to proposals for renewal of service with the Ontario Provincial Police this Board does hereby recommend Contract Option 1 to Council, unanimously Carried.

CERTIFIED TO BE A TRUE COPY

A handwritten signature in black ink, appearing to be "S. Keast", written over a horizontal line.

Stephen Keast, Board Secretary

Madam Mayor, Deputy Mayor and Councillors,

Re: OPP Contract Negotiations

The BMRA Budget Review Committee wishes to table and briefly speak to the following for the July 15th Meeting regarding the OPP Service Contract.

Last Fall the BMRA's initial goal was to strive to get TBM's largest contract item, the \$2.35 million per annum OPP contract, under fiscal control by leveraging some findings that the Town's CAO had tabled in the spring regarding Section 5.1. Much debate swirled around this option. It served a purpose in that it forced more interested parties to the table and a breakthrough came when Inspector John Trude suggested a face to face meeting with the BMRA.

At that meeting we were enlightened by Inspector Trude that despite the fact that Section 5.1 works in approximately half the 322 municipalities in Ontario, TBM is a special case because of its status as the second largest resort area in Canada after Whistler (it has 2 million visitors a year and TBM has 1.8). In other words the resort aspect is a significant part of our TBM economy and it comes with unique policing costs. This is the reality we have to face.

In parallel with the BMRA efforts a presentation was made on June 26th to the Blue Mountain POLICE SERVICES BOARD (PSB) by the COMMUNITY POLICING COMMITTEE (CPC) and its President Larry Hall. Attached is a grid that the CPC developed to outline all the options. They recommended going with Option #1 or the status quo, with the proviso that over the next 5 years of the OPP contract, effort be put into dealing with escalating salary and contract increases. They emphasized community safety as the 1st priority and fiscal responsibility as something to be dealt with over time. The BMRA is not that far from the CPC position, except that we need to deal with fiscal responsibility before signing another contract.

How can we get TBM's largest contract item under control when faced with an 8.55% OPP increase in 2014? This should not just be a pass-through cost. What steps are being considered to absorb these cost hikes? For example:

- Inspector John Trude impressed upon us that the best way to deal with escalating costs is in the area of prevention. We believe that an effective STA Licensing Program that is cost neutral (funded by the STA businesses) and designed to encourage pro-active management of their units and not reactive compliance (via by-law enforcement and resident complaints) is the only viable way to reduce policing costs over time in our community. This would enable the town to consider moving towards Option 2 or Option 3 in the future without compromising community safety.
- The Property Tax rate for STA units should be based on the 'commercial use' assessment and not the rate for 'residential use' assessment. This would be more representative of a fairer 'user pay' system.
- It is time to look at our economic base in the Resort area of TBM in conjunction with Collingwood. How can that partnership be optimized?

It's appropriate to briefly review what happened at the OMB hearing. A clear decision by the OMB (supported by the District Court of Ontario in denial of an appeal) confirmed the incompatibility issues and inappropriateness of commercial STA businesses in single family residentially designated zones. The rulings also determined the need to establish separate areas through zoning where commercial STA businesses could locate and operate, together with a licensing regime to establish standards and controls.

Now let's compare two very different business models and their impact on the residential neighbourhoods – each in the business of providing tourist accommodations. The Blue Mountain Resort manages its business completely independently of any assistance by the residents through: a) the proactive management and preplanning for peak periods, b) a trained and visible security team c) eyes-on-the-ground via min-bus drivers and paid staff. They have been sensitive when developing their locations to minimize their impact on the surrounding neighborhoods. As a result, we have never heard a resident complain to us about BMR operations.

Contrast that to the decade long complaints about STA operations. By moving into residential areas with no buffering, high occupancy loads, and no interest in addressing incompatibilities, the difference is: a) reactive response to problems, only upon complaint b) no trained security c) no apparent eyes-on-the-ground, regular patrol of units d) cost effective and no impetus to change procedures. Self-regulation has worked well for BMR but has NOT worked for STA operators. Why?

In our opinion, residents' rights and well-being are considered inconsequential compared to STA owner/operators' business objectives. In fact, residents de facto subsidize by providing the 'eyes-on-the-ground' instead of the STA owner/operators employing paid staff, which allows them to keep their costs down. But the cost of resident complaints to the police right now is paid for by ALL taxpayers. The goal of any licensing program must compel STA businesses to manage ALL costs associated with their business model. It must be cost neutral for the taxpayer, while removing residents from the imposition of being the unpaid property managers and improving compatibility. Licensing and an effective system of penalties/fines are needed at this time to protect both residents and visitors to our community.

How will this help the policing budget? With the addition of a new Program Manager/Bylaw Officer (paid by the licensing fees) providing proactive by-law enforcement during the daytime and police assistance at night, together with pro-active STA management the number of policing calls should be reduced over time.

We direct your attention to the CPC grid attached. Note: that their Option #1 shows in the "Address Affordability" box as 0 whereas the Section 5.1 (no contract) Option gets top marks with 3 checks. Conversely, Section 5.1 got a 0 in the "Lead Crime Prevention Initiatives" box and Option #1 gets 2 check marks. But Section 5.1 would rate higher because improvement in Crime Prevention would be strengthened thorough our suggestions made that TBM deal once and for all with the STA by-law and licensing program as endorsed by the OMB.

Therefore, returning to the options laid out in the CPC grid, we feel that fiscal responsibility can be optimized by dealing with these issues before signing an unaffordable 5 year contract with the OPP.

We recommend:

1. That given the imprudence of signing a 5 year contract in the face of unknown additional cost increases coming down in addition to the 8.55% salary increases in 2014, that Council confirm that they would be ready to trigger the 1 year cancellation clause if costs beyond 2014 are significantly out of line with economic realities. In other words, "Address Affordability" now; that is simply good stewardship that we expect from our Council.
2. We propose that a blended Option between #s 1 and 2 be tabled. It would be for 14 Officers. Currently Option #1 has 15.44 officers and Option #2 has 13.74. The Cost between Option #1 and 2 is respectively: \$2,690,000 and \$2,450,000. Our rationale for this is that while the BMRA likes the lower cost of Option # 2, we support more coverage than offered under Option #2. Until an STA licencing regime is implemented, the community requires more policing coverage to continue to respond to resident complaints. Therefore we are recommending a blend between #1 and #2 of 14 Officers. In other words we totally agree with Inspector Trude's advice that we need proactive coverage from the OPP regarding the STA issue.
3. Inspector Trude assured us that that no group of citizens in TBM would be discriminated against in terms of OPP services and that "the process is circular not linear". In other words, that Residents impacted by STAs will never be limited to only calling the posted owner/operators and are free to call the OPP directly. To avoid misunderstanding, all these matters regarding STA licencing and by-law enforcement should be clearly articulated in the new Police Services Contract.
4. There needs to be more effort by the Town to offset the looming large increase in Policing costs. Savings need to be found instead of just passing these costs on to the taxpayers. A place to start is with more analysis of what "preventive" financial benefits of policing could potentially accrue to our community as a result of STA licencing. **But we must be clear that simply hiring a Manager/By-Law Officer to support licencing will not reduce the number of police officers. It all depends on Licencing and how weak or strong the incentive/rules are to encourage STA owners to self-police their units.**

In closing, a clear decision by the OMB (supported by the District Court of Ontario in denial of an appeal) confirmed what action was required to finally deal with the STA issue and that issue is a very good example because it also has the bonus of dovetailing with Inspector Trude's "prevention" advice of dealing with escalating costs.

On behalf of the BMRA Budget Review Committee thank you for your consideration of this matter.

Community Policing Committee

OPP Contract Options

Community Policing Requirements	Contract Option #1	Contract Option #2	Contract Option #3	5.1 (no Contract)
Re-enforce Leadership	✓✓✓	✓✓✓	✓✓	✓
Maintain Community Presence & Continuity	✓✓✓	✓✓	✓	✓
Build Partnerships	✓✓✓	✓✓	✓	✓
Lead Crime Prevention Initiatives	✓✓	✓	✓	0
Problem Solving Model	✓✓✓	✓✓	✓✓	✓
Provide 24/7 Response Capability	✓✓✓	✓✓	✓✓	✓
Ensure Access to OPP Specialist & Other Resources	✓	✓	✓	✓
Enhance Communication & Transparency	✓✓✓	✓✓	✓	✓
Address Affordability	0	✓	✓✓	✓✓✓

Meets the needs	✓✓✓
Somewhat meets the needs	✓✓
Barely meets the needs	✓
Does not meet the needs	0

Troy Speck

From: Bruce D Taylor [brucedtaylor@rogers.com]
Sent: July-25-13 2:51 PM
To: Corrina Giles
Cc: Troy Speck
Subject: TBM OPP Policing Contract

Dear Ms Giles,

I write to offer my comments as a result of information provided at the public meeting to discuss and review the renewal of OPP service in The Town of Blue Mountains.

Option #4 – pay for service with loss of police presence is definitely not an option worth consideration. Option #2 and #3 do have merit with reduced cost. However if one factors in the need for additional by-law informant officers at an approximate cost of \$100,000 per year the difference in costs comparison with Option #1 begins to narrow.

In that the biggest policing issues deal with activities at The Village and surrounding areas (my understanding) we need to focus on maintaining by-law enforcement in that area.

I would then question how often a by-law officer would require police backup when attending a late night resident call to enforce noise and STA bylaws. In options #2 and # 3 police officers may not be available (as suggested in the public meeting) to back up a Town by-law officer should things get difficult. Without specific information on how many times police attend in support of a by-law enforcement call I am making an assumption they attend most late night calls.

I would support Option #1 for these reasons.

If they seldom back up TBM by-law officers, then option #2 with an additional by-law officer would be appropriate and an approximate saving of \$140,000.

Regards,

Bruce D Taylor
89 Bay Street East
Thornbury

August 12, 2013

44-146 Settler's Way
Town of Blue Mountains, ON
L9Y 0M5
(416) 526-2961

Chief Administrative Officer
32 Mill Street, P.O. Box 310
Thornbury, ON
N0H 2P0

Re: Policing Contract Options

Dear Mr. Speck,

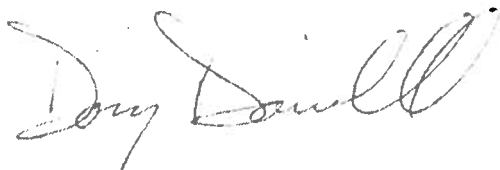
As a new resident of The Town of Blue Mountains, I am relatively new to the issues associated with short term accommodations. Unfortunately, my residence is across the street from a few properties with issues, yet we are zoned R2, outside of the zoning By-Law areas approved for short term accommodations. These residences on my street are used for short term accommodations, i.e. weekend rentals. I am not sure if the rental properties in question have been "grandfathered" to allow short term accommodations.

Since moving into our property in September, 2012, we have had to call the police for late night noise complaints on a number of occasions. It is always the same scenario, a large group of young adults show up to rent houses for the weekend, with no consideration for the permanent residents in the area. The issue was not as bad during the winter months as the parties were usually inside, but now that the weather is better the parties are outside right through all hours of the night. As a family with young children, this is especially frustrating as we are often all woken up.

As I read through the different policing contract agreement options, it is imperative that police retain the ability to enforce bylaws, 24 hours a day. In fact, this is one of the primary requirements of permanent residents in the area I live. Whether the Thornbury OPP station closes or not, if officers are still on duty in the area, this is sufficient, however 24 hour bylaw enforcement is a requirement.

Please consider us when presenting your report to council on August 26th, to help the sanity of permanent residents living in the area.

Thank you in advance,



Doug Daniell