A. Recommendations

THAT Council receive Staff Report FAF.19.187, entitled “Council Compensation Review”;

AND THAT Council

B. Overview

A short plain language description of the issue and decision to be made.

C. Background

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D. Analysis

This section should include the analysis that led to the recommendation, including an analysis of the risks of following through (or not) with the recommendation.
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E. The Blue Mountains Strategic Plan *(Select Relevant Goals & Objectives)*

Goal #1: Create Opportunities for Sustainability  
Objective #1 Retain Existing Business  
Objective #2 Attract New Business  
Objective #3 Promote a Diversified Economy  
Objective #4 Support Value-Added Agriculture and Culinary Tourism  
Objective #5 Improved Visibility and Local Identity  

Goal #2: Engage Our Communities & Partners  
Objective #1 Improve External Communication with our Constituents  
Objective #2 Use Technology to Advance Engagement  
Objective #3 Strengthen Partnerships  

Goal #3: Support Healthy Lifestyles  
Objective #1 Promote the Town as a Healthy Community  
Objective #2 Increase the Range of Housing Choices and Promote Housing Affordability  
Objective #3 Manager Growth and Promote Smart Growth  
Objective #4 Commit to Sustainability  

Goal #4: Promote a Culture of Organizational & Operational Excellence  
Objective #1 To Be an Employer of Choice  
Objective #2 Improve Internal Communications Across our Organization  
Objective #3 To Consistently Deliver Excellent Customer Service  
Objective #4 To Be a Financially Responsible Organization  
Objective #5 Constantly Identify Opportunities to Improve Efficiencies and Effectiveness  

Goal #5: Ensure Our Infrastructure is Sustainable  
Objective #1 Develop a Long-Term Asset Management Plan for the Maintenance, Renewal and Replacement of Existing Infrastructure  
Objective #2 Avoid Unexpected Infrastructure Failure and Associated Costs and Liability  
Objective #3 Implement Best Practices in Sustainable Infrastructure
Objective #4  Ensure that Infrastructure is Available to Support Development

F.  Environmental Impacts

G.  Financial Impact

H.  In Consultation With

Name, Title

I.  Public Engagement

[Select appropriate statement and elaborate/refine as necessary]

The topic of this Staff Report has not been subject to a Public Meeting and/or a Public Information Centre as neither a Public Meeting nor a Public Information Centre are required. Comments regarding this report should be submitted to Staff Member Name, Generic Email Address.

The topic of this Staff Report has been the subject of a Public Meeting and/or a Public Information Centre which took place on (Month Day, 20xx). Those who provided comments at the Public Meeting and/or Public Information Centre, including anyone who has asked to receive notice regarding this matter, have been provided notice of this Staff Report.

J.  Attached

1.  Attachment 1
2.  Attachment 2

Respectfully submitted,

Council Compensation Committee
For more information, please contact:
Jennifer Moreau
hr@thebluemountains.ca
519-599-3131 extension 244