Committee Report
Joint Municipal Physician Recruitment and Retention Committee

Meeting Date: January 16, 2020
Meeting Time: 10:00 a.m.
Location: Town Hall, Council Chambers
32 Mill Street, Thornbury, ON

The following are recommendations from the Joint Municipal Physician Recruitment and Retention Committee to be considered for adoption by Council

- **Receive Minutes (January 16, 2019)**
  
  **Recommended (Move, second)**
  
  THAT Council of The Town of The Blue Mountains receives The Blue Mountains Joint Municipal Physician Recruitment and Retention Committee Minutes dated January 16, 2019 as attached, for information purposes.

- **C.11 Deputation to Grey County**
  
  **Recommended (Move, second)**
  
  THAT, as recommended at the January 16, 2020, meeting of the Joint Municipal Physician Recruitment and Retention Committee, Council approve the committee making a deputation to the Grey County Health Care Funding Task Force regarding initiatives put forward by the Town of The Blue Mountains Joint Municipal Physician Recruitment and Retention Committee, and to solicit participation and financial commitment.
Joint Municipal Physician Recruitment and Retention Committee

Meeting Date: January 16, 2020
Meeting Time: 10:00 a.m.
Location: Council Chamber
Prepared by: Laurel Fortin, Administrative Assistant, Recording Secretary

A. Call to Order

Chair June Porter called the meeting to order at 10:04 a.m. with members Sandy Macaulay, Councillor Andrea Matrosovs and Councillor Rob Potter in attendance. Staff present was Executive Assistant to the Chief Administrative Officer Liz Saunders.

- Approval of Agenda
  Moved by: Rob Potter  Seconded by: Sandy Macaulay
  THAT the Agenda of January 16, 2020 be approved as circulated, with the additions of E.1.1 ROMP Discovery Week (Rural Ontario Medical Program); and E.1.2 Blue Mountains Village Association Involvement, Carried

- Declaration of Pecuniary Interest and general nature thereof
  None

- Previous Minutes
  Moved by: Sandy Macaulay  Seconded by: Andrea Matrosovs
  THAT the Minutes of November 21, 2019 meeting be approved as circulated, Carried

B. Staff Reports and Deputations

B.1. Deputations, if any
  None
B.2. Public Comment Period
NOTE: In accordance with the Town Procedural By-law 2018-20 fifteen minutes is allotted at the Meeting to receive public comments regarding the Joint Municipal Physician Recruitment and Retention Committee matters included on the Agenda. The speaker shall provide their name and address and shall address their comments to the Chair. Comments shall not refer to personnel, litigation or potential litigation matters.
None.

B.3. Staff Reports, if any
None.

C. Matters for Discussion

C.1 North East Grey Health Clinic November Board Meeting – June Porter (verbal update)
June Porter noted that the North East Grey Health Clinic would be planning its business strategy within the next few months. The clinic is also planning to update its website to address two user audiences: patients and physicians.

C.2 Bi-Annual Committee Status Report to Council Committee of the Whole Dec. 9, 2018 – June Porter (verbal update)
Rob Potter noted that the report was well received by Council and shows the accomplishments to date of the Committee, and how much there is yet to do.

C.3 Thank you from Mayor to Resident Doctors and ROMP – June Porter (verbal update)
June Porter noted the Mayor issued a letter to the Chief Resident as well as the organizer at the Rural Ontario Medical Program (ROMP) to thank them for facilitating the November social event with doctors who are in their rural residency at Collingwood, Meaford and Mount Forest hospitals.

C.4 Grey Bruce Health Care Task Force – Sandy Macaulay (verbal update)
June Porter noted that the Grey Bruce Health Care Task Force continues to be on pause and an update on the status is due in February 2020.

C.5 Grey County Health Care Funding Task Force, Terms of Reference and Dec 2019 Minutes – June Porter
June Porter noted that she was unable to attend the December meeting of the Task Force but had requested the Deputy Mayor of Meaford relay to the Task Force that the Town of the Blue Mountains is confirmed as a stakeholder on the Task Force. June requested a copy of the November Task Force meeting minutes as they were not available on the County website. The next meeting of the Task Force has not yet been announced.
C.6 Update on Clarksburg Doctor – Sandy Macaulay (verbal update)

Sandy Macaulay noted that there have been requests from a University of Western Ontario medical clerk year 3 and a medical clerk year 4 interested in doing clerk rotations in the Town of the Blue Mountains. There is a space in Clarksburg for a doctor to take them in and train them, generally two to three months.

She noted a physician in Clarksburg will be moving their practice to Dundalk, which leaves a space for another doctor to come in, possibly one able to train clerks and/or post-graduates.

June Porter clarified that clerk rotations are highly supervised, as the student has not yet graduated from medical school. Medical students act as clerks in their third and fourth year of school. Once graduated with their medical degree, graduates choose to do a two or three residency in family medicine before receiving a full medical licence to practice. PGY1, PGY2, PGY 3 denotes which year post-graduation they are pursuing. Two years of post-graduate residency are mandatory, and a third year is for specializations such as anaesthesiology or emergency medicine.

C.7 Review Committee Key Messaging – Chair

Note: This matter is due to be reviewed quarterly, as per July 17, 2019 Committee decision.

Moved by: Rob Potter Seconded by: Sandy Macaulay

THAT the Joint Municipal Physician Recruitment and Retention Committee accept Key Messaging as presented;

AND THAT definitions for clerkships and post-graduate years be added;

AND THAT Key Messaging continue to be reviewed by Committee every quarter, Carried

C.8 Review JMPRRC Action and Motion Tracking – Chair

Moved by: Rob Potter Seconded by: Sandy Macaulay

THAT the Joint Municipal Physician Recruitment and Retention Committee receive the January 2020 Action Item and Motion Tracking as presented, Carried

C.9 Update on JMPRRC Planning Sub-committee – June Porter (verbal update)

June Porter reported that the Town has an opportunity to host a Discovery Week, during which one or more pre-clerk medical students (generally in the summer between the end of their second year of medical studies and the beginning of their third year, which is called a clerkship, of which they have two years) would receive academic credit for a one-week elective in which they experience rural medicine. Late February is when ROMP compiles the list of available opportunities, and pairs the opportunities with students in April, for the Discovery Week to take place in June 2020.
June has engaged local physicians and hopes to secure a local preceptor (physician supervisor), which is required by ROMP. June noted that while the Blue Mountains doesn’t have an abundance of clinical opportunities to offer, engaging other agencies could give a medical student the opportunity to experience the application of medical skills in non-medical situations, and to develop a greater understanding of the role of public health in a rural community.

June is engaging with local agencies to discuss the rural health challenges or hazards that they could expose the pre-clerks to during a Discovery Week, such as:
- fire services to review life-saving measures,
- emergency medical services to experience the expanded role of paramedics,
- ski patrol or summer rescues at Blue Mountain,
- apple producers or farmers and the hazards faced,
- manufacturers for example to plan a return-to-work for an employee,
- public health workers to understand the challenges of rural health care,
- Blue Mountains Police Services Board to engage the OPP

Andrea Matrososv agreed to connect with members of the Blue Mountains Agricultural Advisory Committee and the Grey County Farm Safety Committee to determine if local farmers or apple producers could participate. She noted that the timing in June may be busy for farm producers.

C.10 Scheduling Neighbouring Municipal Deputations – June Porter

June Porter noted that she would be circulating a draft of the deputation for the approval of Committee members during the week of January 20. Liz Saunders agreed to liaise with June regarding availability of the CAO and Town Communications Officer to review the deputation. The Committee discussed tentatively to anticipate deputations be scheduled beyond February 10. The Committee agreed that at least one public Committee member and one Councillor would attend each deputation, with the Mayor attending additionally or in lieu of an available Council member.

C.11 Deputation to Grey County – June Porter (verbal update)

Moved by: Rob Potter           Seconded by: Sandy Macaulay

THAT the Joint Municipal Physician Recruitment and Retention Committee recommend Council undertake to give a deputation to the Grey County Health Care Funding Task Force regarding initiatives put forward by the Town of The Blue Mountains Joint Municipal Physician Recruitment and Retention Committee, and to solicit participation and financial commitment, Carried
C.12 ROMP February Event at Blue Mountain – June Porter (verbal update)

June Porter noted that the Rural Ontario Medical Program is hosting an event for graduated physicians interested in rotations in rural family medicine across Ontario, on February 20 and 21 at the Blue Mountain Conference Centre. The Town is able to participate as a recruiter and will have the opportunity to meet with rural residents throughout the two-day series of workshops and meetings. Sandy Macaulay attended the event in 2019. Members of the Committee and/or Council would be best to attend on the morning of the first day as well as during the luncheon to promote opportunities for practicing family medicine in the Town. The Town could bring a banner and business cards or possibly information sheets to distribute. It is believed there is no cost to the Town to participate.

Moved by: Sandy Macaulay  Seconded by: Andrea Matrosovs

THAT members of the JMPRRC attend the ROMP Rural Resident Retreat February 20-21 at Blue Mountain Village, to represent the Town of the Blue Mountains and promote opportunities for a family medicine practice in the Town;

AND THAT promotional material for the Town be prepared if possible, to bring to the event, Carried

D. Correspondence

None

E. New and Unfinished Business

E.1 Additions to the Agenda

E.1.1 ROMP Discovery Week

June Porter noted that discussion of this item took place under item C.9 Update on JMPRRRC Planning Sub-committee.

E.1.2 Blue Mountain Village Association

Sandy Macaulay noted that the Chair of the Blue Mountain Village Association (BMVA), Andrew Siegwart, has expressed the BMVA is interested in assisting in-kind with efforts to recruit and retain physicians in the Town of the Blue Mountains. She will follow up for more information.
E.2 Identified for Discussion at Forthcoming Meeting

E.2.1 February 2020: Update North East Grey Health Clinic
E.2.2 February 2020: Update Grey Bruce Health Care Task Force
E.2.3 February 2020: Update Grey County Health Care Funding Task Force Deputation
E.2.4 February 2020: Update Joint Municipal Deputations
E.2.5 February 2020: Update ROMP Retreat
E.2.6 February 2020: Update Blue Mountain Village Association Participation
E.2.7 April 2020: Quarterly Review of JMPRRC Key Messaging (per July 2019 JMPRRC)
E.2.8 June 2020: Bi-annual Committee Status Report to Council
E.2.9 July 2020: Quarterly Review of JMPRRC Key Messaging (per July 2019 JMPRRC)

F. Notice of Meeting Dates

Given that the Committee has agreed in principal to attend an event on February 20, 2020, the date for the upcoming JMPRRC will be rescheduled to the next available day February 24, 2020, or beyond, to be held in Town Hall, Council Chambers

G. Adjournment

Moved by: Andrea Matrosovs  Seconded by: June Porter

THAT the Joint Municipal Physician Recruitment and Retention Committee does now adjourn at 10:57 a.m. to meet again at the call of the Chair, Carried